



Fairbanks Native Association

# NEW RIVER TIMES

February 2005

201 First Avenue, Suite 200 Fairbanks, Alaska 99701

(907) 452-1648

Volume V

## Board of Directors

Poldine Carlo  
Founding Member

Steve Kakaruk  
President

Ray R. Stickwan  
Vice-President

Curtis Tindall  
Treasurer

Carmen Sears  
Secretary

Al Ketzler, Sr.  
Member

Victor Joseph  
Member

Jeannie Nelson  
Member

Rhonda Baker-Joseph  
Member

Shirley M. Moses  
Member

Karissa Peter  
Student Representative

Shirley L. Lee  
Executive Director

## 2005 ANNUAL MEMBERSHIP MEETING

Tuesday, March 22, 2005

Location to be announced

7:00 PM - 9:00 PM

### BOARD OF DIRECTORS ELECTIONS:



Applications for Board vacancies are now  
being accepted.

Applications to run for the Board of Directors are  
available at 201 First Avenue, Suite 200.

**Voter Pre-registration Recommended!**

Qualifications and requirements on page three (3).

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## Executive Director

New Year to all! This year promises to be a busy one for FNA. We are finalizing our strategic planning process and should have a written plan by late February. The staff of every program has developed a statement of mission, vision and goals. Bound by a common goal to improve the services of FNA, all the program plans will be put together into one master plan. The plan will become a “living document,” one that will be reviewed annually and revised as needed.

During the review and planning process numerous administrative areas were identified for improvement:

- Update Articles of Incorporation and Bylaws.
- Update and merge Employee Personnel Policies and Handbook.
- Review the properties owned by FNA and their use.
- Review the locations of all the programs (currently FNA operates 14 different service sites).
- Finalize our wage parity study and develop possible implementation plans to make FNA an employer of choice.
- Restructure to bring together like programs, improve coordination of services and identify gaps in services.



A full report of our work will be given at the 2005 Annual Meeting. I strongly urge your attendance. FNA truly depends on the involvement of its membership. In years past the attendance at the annual meetings has been low – as a Native organization representing some 8,000 people membership participation is important.

This year members may pre-register for the annual meeting by completing a simple form and providing documentation of eligibility. Once registration is completed we will issue membership verification cards. (These are NOT tribal enrollment cards.) I urge you to use this option and pre-register at the main office. Please contact Doreen Deaton or Norma Williams in the main office for more information.

Last, but certainly not least, our annual potlatch will be held on Saturday, March 19th. Last year a total of some 1,100 people passed through the potlatch! It has always been a tradition for our members to help organize and run the potlatch. If you are interested in helping please let us know – we would greatly appreciate it!

Again, in closing, best wishes for 2005.

A handwritten signature in cursive script, appearing to read "Doreen Deaton".

# Annual Meeting

## ANNUAL MEMBERSHIP MEETING

Tuesday, March 22, 2005  
Location to be announced

7:00 PM - 9:00 PM



To be eligible to run as a Board candidate, you must be an FNA member who is:

- 1/4 blood quantum Alaska Native or American Indian
- Eighteen (18) years of age or older
- Established resident of at least 30 days in the Fairbanks North Star Borough
- Not an employee of FNA

Applications may be submitted until March 1, 2005 for inclusion in the Annual Report. Applications will be accepted after that date until the meeting date, but candidate information will not be in the published Annual report. Nominations will also be taken from the floor.

### PRE-REGISTRATION/VERIFICATION:

Members may pre-register to vote for the Annual Meeting. Please contact Norma Williams at 201 First Avenue, Suite 200 for information.

Note: At registration and pre-registration members will be asked to provide the following:

- Proof of residency in Fairbanks North Star Borough (Example: Alaska Drivers License)
- Proof of 1/4 Native blood (Tribal Enrollment card or Certificate of Indian Blood from BIA)

For additional information contact  
Doreen Deaton at 452-1648 ext. 248

CELEBRATING 42 YEARS OF



RICH CULTURAL TRADITION

42<sup>nd</sup> Annual Potlatch  
Saturday, March 19, 2005  
Location to be announced  
3:30 PM - 10:00 PM

### EVENTS:

Miss FNA pageant  
FNA Princess pageant  
FNA Baby pageant  
Entertainment

We are looking for donations for:

Native Foods  
Native crafts

If you are interested in donating or  
volunteering contact Doreen  
Deaton at 452-1648 ext. 248.

Pictured above: Florence Keyes,  
Minnie Robertson, Poldine Carlo, &  
Agnes Ostlund

## Program Spotlight

### Ch'eghutsen'

Happy New Year from Che'ghutsen'! We want to remind you that Ch'eghutsen' is here to provide family advocacy, care coordination and support for the youth and families in your community. Ch'eghutsen' is a family-serving mental health program that operates in a collaborative effort with University of Alaska Fairbanks and Tanana Chiefs Conference. Our overall goal is to reform and expand the treatment system in the Interior of Alaska for our youth.

Ch'eghutsen' is funded by a System of Care grant that was issued to FNA by the Substance Abuse and Mental Health Services Administration (SAMHSA). The program was initially planned and developed by a planning project called Circles of Care. Based on the work done by Circles of Care and the core values of "Systems of Care"—we aim to be family and community driven. Ch'eghutsen' uses six indicators to identify a

child for services: Fetal Alcohol Spectrum Disorder, Substance Abuse, Suicide Attempt, Trauma (individual or generational), Sexual Abuse and Violence. These indicators were defined and chosen by the circles of care planning project for our communities.

Anyone in your community can refer a child for services. Once the child is receiving services Ch'eghutsen' follows a model known as "Wraparound" to repair the temporary disharmony the child may be experiencing. Wraparound is better known as bringing everyone to the table. It is the practice of including everyone that may be involved in the child's life... An Elder, Auntie, Grandma, Grandpa, Coach, Teacher, or Best Friend. The wraparound model is slowly being adopted by a lot of family serving programs and agencies as a way to meet all of a child's needs without repeating or duplicating services.

Ch'eghutsen' currently provides services in six villages, Allakaket, Huslia, Stevens Village, Nenana, Koyukuk, Nulato and Fairbanks. We are always looking for volunteers to help with our activities. If you would like additional information or have any questions please contact us at 1-866-470-0673. Or, if you are in the Fairbanks area you can call 479-0673. You may also visit our web site at [www.childrenareprecious.org](http://www.childrenareprecious.org).

You may also visit us at:

Ch'eghutsen'  
116 Minnie St. Suite B  
Fairbanks, Alaska 99701



## Program Director Spotlight



Perry Ahsogeak is the Associate Director for the Ch'eghutsen Program. He previously worked for Tanana Chiefs Conference, overseeing the Wellness program. Perry is Inupiaq, born and raised here in Fairbanks with his family roots from Barrow. He has two children, Rachel 12 years and Amanda 4 years. He attended Lathrop and Mt. Edgecumbe High Schools and spent two years in the Army with service in Vietnam. He serves on the Boards of World Eskimo Indian Olympics, JOM Native Education Committee, Pavva Inupiaq and just finished a three-year term with ASRC Energy Services Board of Directors. Perry has been working with various Native organizations since 1978, both on the profit and non-profit side.

## YOUTH REPRESENTATIVE



Karissa Peter  
West Valley High School

Karissa is a sophomore at West Valley High School.

She has represented the youth at monthly Board meetings, Education Committee meetings and the 2004 AFN Elders and Youth Convention.

Applications are now being accepted for the FNA Youth Representative. Applications are available at Fairbanks Native Association or the nearest ANE office.

You will need to submit a:

- One page essay on why you want to be the Youth Rep.
- One (1) letter of reference or recommendation

Application Deadline:  
March 1, 2005

In order to apply you must meet the following qualifications:

### Eligibility:

- 2.0 GPA
- 1/4 Alaska Native or American Indian
- Fairbanks resident (30 days)
- Actively participating in school
- High School student

### Responsibility:

- Attend monthly FNA Board meetings
- Represent Fairbanks youth

## Board Committees

The FNA Board of Directors has four established Board committees. Each committee is assigned a staff member to assist the committee members. Each committee addresses various aspects of FNA's organizational needs.

### Membership Outreach Committee:

Carmen Sears, Chair  
Shirley Moses  
Ray Richard Stickwan

Doreen Deaton, Staff

### Committee Mission:

To open communication with the FNA membership to establish the direction and priorities of the organization and to promote involvement in and enrichment of cultural activities.

### Purpose:

- Increase membership involvement
- Increase public relations
- Promote FNA programs
- Promote cultural values
- Give Native people a voice- receive input from the membership

## Effie Kokrine Charter School (EKCS)

The Academic Policy Committee (APC) and EKCS Organizing Committee continue to meet every week to plan the Charter School. They are currently in the process of finding a Lead Teacher, someone to help plan and eventually implement the school in the fall of 2005.

A draft application for sponsorship was submitted to the local school district (Fairbanks North Star Borough) in December. It is hoped that the APC will meet with the school district later in January to discuss their questions as well as outline a plan to present the application to the local school board and eventually to the State Board of Education for charter approval. The APC is looking toward a charter approval at the June State Board of Education meeting.

### *What is a Charter School?*

In the simplest terms a Charter School is an independent and accountable public school of choice.

Charter schools are organized and operated by independent non-profit organizations that are established by interested community members for the purpose of creating and operating a Charter School.

Charter Schools are freed from many (although not all) of the rules, regulations, and restrictions that are imposed on more

traditional public schools. The freedoms provide the flexibility to take innovative approaches to teaching methods, academic focus, as well as many other areas. Despite the broad freedoms that are afforded to Charter Schools, they are required to comply with certain state and federal laws, rules and guidelines, such as those protecting the rights of children with special needs, addressing health and safety issues, regulating fiscal matters, and protecting employees from discrimination.

Charter Schools are accountable for the education of their students. In order to ensure that each Charter School makes progress towards the academic goals set forth in the Charter, the Indiana Charter School Law requires that each Charter School undergo periodic performance reviews by the Charter School's Sponsor, such as the Fairbanks North Star Borough School District.

In the event a Charter School does not comply with the terms of the Charter, fails to meet the educational goals set forth in the Charter, fails to comply with all applicable laws, or fails to meet generally accepted governmental accounting principles, the Sponsor may revoke the Charter and close the school.

Perhaps more importantly Charter Schools are schools of choice. Families and students choose to attend Charter Schools, and they can choose to remove themselves



from the Charter School. As a result both families and student have the power to hold Charter Schools accountable. If a Charter School falls short of achieving its goals, the families can exercise their right to make a different educational choice for their children. This high level of accountability ensures that the Charter School meets the standards set forth in the Charter and keeps the promises it makes to families and students.

A Charter School is a public elementary or secondary school established pursuant to the Alaska Charter School Law. Charter Schools, regardless of their location, are required to be open to every child that lives in Alaska. This will make every Alaska Charter School one of the most public and open schools in the country.

If you have any questions about the Effie Kokrine Charter School or would like to see the job description for the Lead Teacher, please feel free to call Anna Huntington-Kriska, FNA Deputy Director, at 458-1648, extension. 222.

### Academic Policy Committee (APC) Members:

- Ken Bugey, Chair
- Ray Barnhardt
- Sheryl Meriotto
- Elise Eckman
- Joy Simon
- Julie Biddle
- Elizabeth Fleagle

### Roger Brunner

The Board of Directors at their January meeting presented Roger Brunner a baleen boat in recognition of his 23 + years of service to FNA as General Counsel. Roger has accepted a position with the University of Alaska.

We wish him all the best in his new endeavors.



### FNA Community Christmas Gathering a Success!



Fairbanks Native Association gratefully acknowledges the following businesses for their donations to the FNA Community Christmas Gathering:

- Doyon, Limited
- Alaska Industrial Hardware
- Sam's Club
- Safeway
- Bering Straits Native Corporation

- A& W Wholesale
- Ron's Services and Towing
- WAL MART
- Fred Meyers

Thanks also to these FNA Programs: Administration; Community Services; Ch'eghutsen'; Women and Childrens Center for Inner Healing; Graf Rheeneerhaanjii; Employment/Training; and Johnson O'Malley (JOM) and the JOM Potlatch Dance group.

This event wouldn't have been possible without the efforts of the volunteers and FNA staff. FNA would like to recognize all the staff and volunteers who helped with setting up; cleaning up; cooking; serving and decorating the hall.

A special thanks to Bill Stevens and Walter Newman for providing delightful music and to Johnny Black for leading the caroling.





**F • N • A**

**Fairbanks Native Association**

	Phone no.	Fax no.
<b>Administration</b> 201 First Avenue, Suite 200	452-1648	456-4148
<b>Ralph Perdue Center</b> 3100 S. Cushman Street	456-1053	456-4849
<b>Vocational Education/ Employment Assistance</b> 815 Second Avenue	456-2334	456-1499
<b>Community Services</b> 315 Wendell Street, 2nd Floor	452-5225	452-6355
<b>Ch'eghutsen'</b> 116 Minnie Street	456-6306	456-6308
<b>Early Head Start</b> 609 3rd Street Graehl	451-8814	451-8815
<b>Elders Program</b> 317 Wendell St.	451-7250	
<b>Family Focus</b> 605 Hughes Avenue	452-5502	452-5550
<b>FASAP</b> 530 7th Avenue, Suite 4	452-6144	452-7845
<b>Graf Rheeneerhaanjii</b> 2550 Lawlor Road	455-4725	455-4730
<b>Head Start</b> 320 Second Avenue	456-4989	456-5311
<b>Johnson O'Malley (JOM)</b> 201 Old Steese Hwy., Suite 4	451-6251	451-6238
<b>New Life (formerly Life Givers)</b> 605 Hughes Avenue	452-1274	452-1282
<b>Parents As Teachers</b> 552 Third St.	451-1005	451-6296
<b>Women and Children's Center formerly Healing</b> 1027 Evergreen	451-8164	451-0273