

# Fairbanks Native Association Highlights

*Rooted in Culture and Community since 1964*

Winter Issue 2014



Skye Kaquatosh, daughter of Tanya & Steve Kaquatosh, enjoys the beautiful fall 2014 weather.

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## *A voice for the people of Fairbanks*

### About FNA

- **FNA advocates for the people of Fairbanks on various issues such as, but not limited to: behavioral health services, social services, subsistence, education, and civil rights.**
- **Most of FNA programs serve ALL Fairbanks residents, such as our behavioral health services and Head Start 0-5**
- **FNA embraces all cultures and ethnicities**
- **FNA is Interior Alaska's first Civil Rights Organization**
- **FNA collaborates within our community to advocate on issues, enhance program services, and coordinate community wide events**

### Annual Program Events in 2014:

- **FNA Potlatch & Pageant**
- **19th Annual Homeless BBQ**
- **JOM Youth Basketball Tournament**
- **JOM School Supply Giveaway**
- **Day of Prayer - June 21st**
- **Head Start End of the Year Celebration**

### Proud Accomplishments of 2014:

- **Behavioral Health Services CARF National Accreditation**
- **Head Start 0-5 & Tribal Home Visiting programs completed successful federal reviews**
- **Community Services Elders Kitchen Renovation Completed**

## Board of Directors

Dr. Poldine Carlo  
Founder

Roxanne Frank  
President

Brenda Krupa  
Vice-President

Lessa Peter  
Treasurer

Susan Dayton  
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Gerald "Jerry" Sam  
Member

Earl Adams  
Member

Travis Cole  
Member

Rhonda Baker-Joseph  
Member

Glenn "Manny" Carlo  
Member

Linda Rexford  
Youth Rep

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Steve Ginnis  
Executive Director



**Message from Executive Director, Steve Ginnis**

*Let us all remember our Elders during this holiday season. Take a few minutes of your day and lift their spirits by visiting and spending time with them. Have a safe and wonderful holiday!*

**Thank you employees for making FNA a great place!**



**Elizabeth Holmes**  
Gateway to Recovery Detox  
5 Years of Service

**Daniel Powers**  
Head Start 0-5  
5 Years of Service

**Stephanie Stowman**  
Community Services  
5 Years of Service

**Ashley Thronsen**  
Head Start 0-5  
5 Years of Service

**Perry Ahsogek**  
Director of Behavioral Health  
10 Years of Service

**Janet Baker**  
Head Start 0-5  
10 Years of Service

**Crystal Hill**  
Head Start 0-5  
10 Years of Service

**Brandi Humphrey**  
Head Start 0-5  
10 Years of Service

**Deborah Panamaroff**  
Tribal Home Visiting  
15 Years of Service

**Susan Courtillet**  
Administration  
25 Years of Service

**Maureen Monroe**  
Administration  
30 Years of Service

**FNA Employee Annual Awards**

Making the Difference:

Aliya Maiden, Head Start 0-5

Above & Beyond:

Martha Miles, Head Start 0-5

Leading By Example:

Colleen Hasbrouck, ECD Director

Shining Star:

Selina Rodriquez, Accounting

**Employee of the Month Awards**

June: Amy Bollaert, Behavioral Health Services

July: Poly Chico, Head Start 0-5

August: Duane Hoskins, Administration

September: Yvette Curtis, Graf

October:

Ryanne Snow & Katelynn Hasbrouck, HS 0-5

November: Irene Nicholia-Todd, JOM

December: Joanne Beck, Graf

***“It takes each of us to make a difference for all of us.”***

# In Our Community

## JOM Math Night

FNA Johnson O'Malley (JOM) program hosted a Math Night at the JP Jones Community Center on September 25, 2014 for students and families in the North Star Borough School District (FNSBSD). This evening event included math games and support for parents, guardians, grandparents, aunts, uncles, cousins, friends and more. The new math curriculum was introduced by the FNSBSD staff while families enjoyed supper and math activities.



## Birch Hill Native Cemetery

FNA manages the Native Section at the Birch Hill cemetery.

FNA would like to thank the North Star Facility & Shirley Holmberg for their

volunteer work. This group volunteers from May through October to cut the grass, clean the area, level the ground, and cut tree branches.

We appreciate your service!

For more information regarding the Native Section please call FNA at 907-452-1648.

## Community Services 19th Annual Homeless BBQ

The FNA Community Services program held their 19th Annual Homeless BBQ on September 19, 2014. Volunteers at the event included FNA employees and members of the Homeless Coalition.

Community members that attended were able to enjoy a meal while they received clothing and supplies. Freda M. Williams, Community Services Program Director, began this annual event 19 years ago and it has grown to now serve over 200 clients.

Clients receive: clothing, backpacks, toiletries, shoes, and other items that are generously donated by the Fairbanks community.



## 2014 Christmas Celebration in Fairbanks

*FNA programs assisted in coordinating a free community wide Christmas celebration on December 11, 2014 at the Chief David Salmon Tribal Hall. The successful event hosted over 400 people with food, games, crafts, prizes, cake walk, piñatas, and pictures with Santa.*

### Thank you to all the Sponsors:

*Fairbanks Native Association  
FNA JOM, Tribal Home Visiting,  
GRAF Rheeneerhaanjii  
Tanana Chiefs Conference  
Doyon, Limited & Doyon Facilities  
Wright Air Service  
Kwik'Pak Fisheries  
American Mechanical*

### Thank you to all of the Contributors:

*IRHA  
Regis Salon  
Gulliver's Books  
Geraldo's Restaurant  
Beaver Sports  
Bruegger's Bagels  
Ti ja Professional Hair Stylists  
Pike's Landing  
McCafferty's Coffee House  
Cook & Haugeberg LLC  
Elements Salon & Day Spa  
Cookie Jar  
Big Daddys BBQ  
Warbelows Air  
Browns Electric  
Santa's Stitches  
Dimensions Salon*



# FNA Program Events

## GRAF Rheenehaanjii PBS Series *Leading Edge*

The PBS award winning series *Leading Edge*, hosted by coach Jimmy Johnson, aims to deliver educational programming on unique programs across the country. Our FNA GRAF Rheeneerhaanjii program was chosen to record an overview of the program for it's unique and challenging substance abuse program designed to address not only youth substance abuse problems but to assist them in identifying and/or working on other challenges that make recovery harder, such as community, family, peer, educational, legal, and/or medical problems. The staff at GRAF along with the Behavioral Health Services Director, Perry Ahsogeak, recorded on site in October 2014.

GRAF is a voluntary based adolescent program that expects a commitment of participation by the youth, their families, and community representatives. For more information contact GRAF at 907-455-4725

## FNA's Position In Response To Ballot Measure 2

This article is to clarify FNA's position regarding the State of Alaska's election results. This fall the election included a ballot measure concerning the legalization of marijuana use in the State, which was passed. The drug testing policy of FNA has not changed by the legalization of medical and recreational marijuana use in the State of Alaska.

FNA's Alcohol and Drug Use & Testing Policy (Policy I-10) states the following:

*"As a federal grant recipient, FNA and its employees are required to comply with the Drug-Free Workplace Act of 1988 (41 USC 701). The Drug-Free Workplace Act applies to all federal grants, regardless of dollar amount, and all federal contracts in excess of \$25,000; therefore, all departments of FNA are affected. Under the Drug-Free Workplace Act, an employee must notify FNA of a criminal conviction for drug-related activity occurring in the workplace. The report must be made within five days of the conviction."*

Based on the referenced policy above, the reported presence of marijuana in an employee's drug test result will be considered positive, and the FNA policy will be applied accordingly.

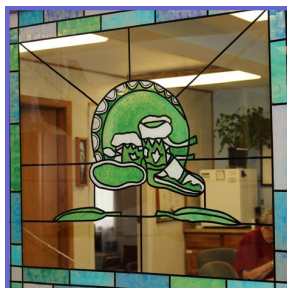
*What if each person asked himself or herself every night just before falling asleep, did I make the world a more peaceful place today? Imagine the world, your world, when a significant number of us honestly can answer, "YES". - Dean Jackson*

## Annual Employee Training

FNA programs strive to ensure quality services in a professional manner to all of Fairbanks. Our programs and staff attend trainings so that services provided remain to benefit the community.

Recently, our Head Start 0-5 staff attended their annual pre service training prior to the beginning of the school year to keep the staff updated on the early childhood curriculum and head start needs. The Behavioral Health Services staff also attended their annual training to stay updated on the continuously changing requirements of behavioral health guidelines.

The Head Start 0-5 pre service held in August & September 2014, BHS Annual Training was held in October 2014.

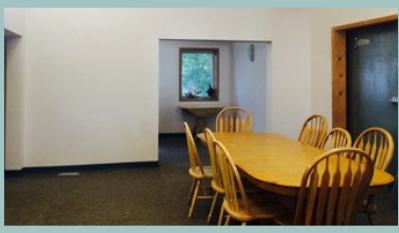


## Hannah Solomon Elders Building Grand Reopening



FNA Community Services held their grand reopening of the Hannah Solomon Elders' Building on November 21, 2014. The kitchen renovation was largely funded by Doyon, Limited and also funding from the State of Alaska. Interior Regional Housing Authority (IRHA) was contracted to lead the work which was completed this past summer. During this time, the Elders utilized the Poldine Carlo Head Start Building for luncheons. The renovation expanded the Elders building and upgraded the kitchen appliances. The space is utilized for Elders lunches, events, and visiting. Thank you to the funders and all who contributed to making the facilities a beautiful place for Elders to gather. This project has taken staff years to dream, design, and complete. We appreciate the hard work of our staff and partners.

The grand reopening featured a turkey dinner with all the fixings for the Elders and contributors of the project to enjoy.



## Tribal Home Visiting

FNA Tribal Home Visiting (THV) program is a comprehensive early childhood education and family support program designed to honor traditional values in supporting parents as they raise healthy happy children. The goal of the FNA Tribal Home Visiting Project is to support the development of healthy, happy, successful Alaskan Native/American Indian children and families. THV uses the time tested, high quality Parents as Teachers curriculum to help you meet your parenting goals. An example of the activities the parent educators bring to your home is the Pretend Potlatch, which you can do at home with your children.

### Pretend Potlatch Activity

#### Pretend Picnic: Imagining and Showing Understanding

Potlatch: A gift giving feast, a celebration where Traditional Native Foods are served. Starting with moose soup and pilot bread crackers, meat, salmon strips and hot tea. Dessert of berries is also enjoyed.

Activity: Find items in your home such as a Soup pot, tea pots, bowls, spoons, stir spoons, potlatch scarves, big bowl and wooden spoon for drumming, box of lipton tea, box of pilot bread crackers, cups, butter knife and yellow yarn.

\*Give your child the soup pot and ask them to help you cook moose soup.

\*Using parallel talk, describe what your child is doing while he explores his imagination.

\*Start the pretend picnic eating moose soup, crackers, meat, salmon strips, and drinking hot tea then serving a dessert of berries. Encourage your child to be the server.

\*Encourage your child to pretend to pour and stir in sugar. Pouring involves eye and hand coordination. It also involves the same wrist movement that is used in writing.

\*Use the big bowl and wooden spoons to drum, sing and dance while holding the scarves.

Rationale: Your child is engaging in pretend play as they take on the role of the moose soup Cooker, the server and helper. Your child will enhance their imagination as you offer your child opportunities to pretend play. When pretending, they are learning that they can act out something that they have done before. Their memory is increasing. It also gives the child opportunities to learn about our Native culture. For information on the FNA THV program call 907-451-1005.



# Upcoming Program Events!

## FNA JOM

### 2015 Alaska Native Youth Basketball Tournament

March 16-18, 2015

Tanana Middle School

Grades 3rd-12th

Applications can be downloaded on our FNA website at: [www.fairbanksnative.org](http://www.fairbanksnative.org) or call JOM at 907-452-1648.



## Dance Practice

Join the FNA JOM Potlatch dance group!

### AGES: K-5th Grade

Dance practice:

**Every Tuesday**

**Time: 4:00- 5:00PM**

**Location:**

**FNA gym located at**

**605 Hughes Ave.**

*Requirements: Parents or guardians will have to drop off and pick up their children.*

### AGES: 6 -12th Grade

Dance practice:

**Every Thursday**

**Time: 4:00- 5:30PM**

**Location:**

**FNA gym located at**

**605 Hughes Ave.**



**FAIRBANKS NATIVE ASSOCIATION**

For more information, contact

Irene Nicholia-Todd at:

907-452-1648 Ext. 6404

or by cell at 907-378-8419

Stop by the JOM office for

applications, located at:

605 Hughes Ave

Fairbanks, AK 99701



Join us for dancing, singing, and fun! Perform at community events, such as Potlatches, Meetings, WEIO, Festival of Native Arts and more!

*A little smile, a word of cheer,  
a bit of love from someone near,  
a little gift from one held dear,  
best wishes for the coming year...  
These make a Merry Christmas!*



## FNA Head Start 0-5

**Taking applications now!**

**Call us to find out which Head Start 0-5**

**option best fits your family's needs!**

**4 Convenient Fairbanks Locations!**



**FAIRBANKS NATIVE ASSOCIATION**



**Options include:**

**Home Based Visits**

**Extended Day/Daycare (M-TH)**

**Half Day Classroom (M-TH)**

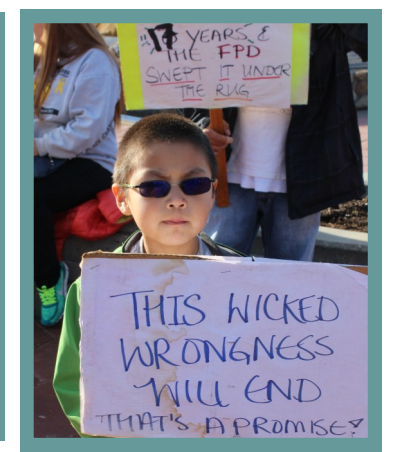
**Combo (Home based visits & Twice a week classroom experience)**

**Call us to speak to an Enrollment Specialist at 907-451-8814**

**We offer a positive child experience & family support services in a diverse environment at all of our locations.**



## *FNA in the Community*



## JOIN THE FNA TEAM!

Did you know that FNA Employee benefits include:

- ◆ Health, Dental, Vision Insurance
  - ◆ Retirement
  - ◆ Vacation Pay
  - ◆ Holiday Time Off
- ◆ A variety of positions available
- ◆ Nominated as a Family Friendly Workplace

**Apply online to work at FNA !**  
**[www.fairbanksnative.org](http://www.fairbanksnative.org)**

Happy 94th  
Birthday to  
Founding Member  
Poldine Carlo!  
December 5, 2015



***Don't Forget to 'Like' us on Facebook to receive daily updates on programs, events, and jobs!***

***Facebook:*** [www.facebook.com/Fairbanks.Native](http://www.facebook.com/Fairbanks.Native)

**FNA Website:** [www.fairbanksnative.org](http://www.fairbanksnative.org)



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