

# Fairbanks Native Association Highlights

*Rooted in Culture and Community since 1964*

Summer Issue 2015



## Meet the FNA Board of Directors



**Roxanne Frank**  
President  
2014-2017  
Athabascan



**Charlene Stern**  
Vice President  
2015-2018  
Gwich'in



**Rhonda Baker-Joseph**  
Treasurer  
2013-2016  
Athabascan



**Susan Dayton**  
Secretary  
2013-2016  
Athabascan



**Jerry Sam**  
Member  
2015-2018  
Inupiaq



**Kimberly Bower**  
Member  
2015-2018  
Athabascan



**Manny Carlo**  
Member  
2013-2016  
Athabascan



**Travis Cole**  
Member  
2014-2017  
Athabascan



**Roy Roehl I**  
Member  
2014-2017  
Tlingit



**Dr. Poldine Carlo,**  
FNA Founding  
Member,  
Athabascan

### History of Fairbanks Native Association (FNA)

In a time when it was still common to see "No Indians-No Dogs" signs outside Fairbanks establishments, Alaska Natives Poldine Carlo, her husband Bill Carlo, Ralph Perdue and Nick Gray formalized an association of Fairbanks area Natives to provide both a political voice and a sense of belonging and acceptance. FNA, the Interior Alaska's first civil rights organization, was incorporated in 1967 as a nonprofit under the laws of the State of Alaska. Over the years, FNA has changed public policies that were discriminatory to Alaska Native people. Most of the FNA programs have expanded to serve all Fairbanks residents and helped countless people find new jobs, maintain sobriety, celebrate their culture, and receive an education. FNA provides employment for over 230 people in the Fairbanks North Star Borough.

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### Board of Directors

Dr. Poldine Carlo  
Founder  
Roxanne Frank  
President  
Charlene Stern  
Vice-President  
Rhonda Baker-Joseph  
Treasurer  
Susan Dayton  
Secretary  
Gerald 'Jerry' Sam  
Member  
Travis Cole  
Member  
Glenn 'Manny' Carlo  
Member  
Roy Roehl I  
Member  
Kimberly Bower  
Member

Steve Ginnis  
Executive Director



**Steve Ginnis, Executive Director**  
*It is that time of year again to prepare for the winter months with berry picking, fishing, and hunting. Please remember safety first! Remember to always practice boat safety, wear a life jacket, and use gun safety at all times. We wish you all the best.*



**Congratulations Louise Hisamoto on your 20 years of service to FNA!**

Louise Hisamoto  
 Registered Nurse  
 Women and Children's Center for Inner Healing

## Thank you FNA Employees!

**Angela Bergan**  
 Certified Nurse Assistant  
 Gateway to Recovery Detox  
 5 Years of Service

**Francisca Charriez-Miranda**  
 Family Advocate  
 Head Start 0-5  
 5 Years of Service

**Zelona Nowell**  
 Primary Teacher  
 Head Start 0-5  
 5 Years of Service

**Amara Simmons**  
 Certified Nurse Assistant  
 Gateway to Recovery Detox  
 5 Years of Service

**Ruth Esmailka**  
 Case Manager  
 Community Services  
 10 Years of Service

**Juliana Shankle**  
 Accounts Payable Coordinator  
 Accounting  
 10 Years of Service

**Louisa Hisamoto**  
 Registered Nurse  
 Women and Children's for Inner Healing  
 20 Years of Service

## JOIN THE FNA TEAM!



### Did you know that FNA Employee benefits include:

- ◆ Health, Dental, Vision Insurance
  - ◆ Retirement
  - ◆ Vacation Pay
  - ◆ Holiday Time Off
- ◆ A variety of positions available
- ◆ 2015 Family Friendly Workplace Recipients



**FAIRBANKS NATIVE ASSOCIATION**

**Apply online to work at FNA!**

**[www.fairbanksnative.org](http://www.fairbanksnative.org)**

**907-452-1648**

### **FNA Vision**

We are a unified, healthy, and empowered Native community that embraces all cultures.

### **FNA Mission**

To promote spirituality, cultural identity, self-reliance, physical and mental health, by improving the quality of life of our community through professional quality services.







## *In Our Community*



Photo provided by Susan Paskvan





# Thank You! Birch Hill Picnic & Clean Up Day

FNA hosted a Memorial Clean Up and Picnic Day at the Native section of Birch Hill on May 29, 2015. This event was a great opportunity for the community to participate in cleaning the grave sites while remembering loved ones. FNA, in collaboration with Doyon, Limited and the Interior Regional Housing Authority, provided food, supplies, flowers, and staff who contributed to the success of this event.



FNA manages the Native Section of the Birch Hill Cemetery. For more information regarding the Native Section at Birch Hill, contact FNA at 452-1648.



## 2015 Family Friendly Workplace Award Recipient



We are proud to announce that FNA is the recipient of the 2015 Family Friendly Workplace Award. The award was presented to Executive Director Steve Ginnis by Mayor Luke Hopkins at the Greater Fairbanks Chamber of Commerce luncheon. This award is special because businesses are nominated by their staff. Annually, the Early Childhood Development Commission recognizes local employers who help their employees balance work and family responsibilities. Employees are encouraged to nominate their employers for their support of a family-friendly workplace environment. We are honored to receive this award.



### FNA Community Needs Survey - open to everyone.

Our online survey is located at: <http://goo.gl/forms/ikayTclUpW>, on our website, Facebook page, or you can complete the survey on the opposite side of this page and return to any FNA office in person, by mail, fax, or email [info@fairbanksnative.org](mailto:info@fairbanksnative.org).

The more feedback we receive will provide a better assessment of the needs of our community. You also have the opportunity to provide your contact information, to be entered to win one of twelve - **\$25 gift cards.**



# FNA 2015 Community Needs Survey

1. On a scale of 1-5, how useful are the services provided by Fairbanks Native Association?

	Not Useful at All	A Little Useful	Somewhat Useful	Pretty Useful	Very Useful
Pick One	( )	( )	( )	( )	( )

2. When you hear Fairbanks Native Association, what comes to mind?

Please write 3 single words that you think of when you hear FNA.

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

3. What FNA Education Services have you heard of? *Mark all that apply*

- FNA Head Start 0-5
- FNA Johnson O'Malley (JOM)
- FNA Tribal Home Visiting
- I have not heard of any of these programs
- Other \_\_\_\_\_

4. What FNA Behavioral Health Services have you heard of? *Mark all that apply*

- Ralph Perdue Center (Adult Residential Treatment)
- Women's & Children's Center for Inner Healing
- Gateway to Recover (Detox)
- Outpatient Treatment Program
- FASAP (Fairbanks Alcohol Safety Action Program)
- Graf Rheeneerhaanjii (adolescent rehab)
- I have not heard of any of these programs
- Other \_\_\_\_\_

5. What FNA Community Services programs have you heard of? *Mark all that apply*

- Advocacy Support (help applying for housing, energy assistance, employment, other welfare programs)
- Food and Clothing Distribution (weekly food boxes)
- Elder Support Services (transportation, home visiting, hot meals 5x per week)
- Cancer Survivor Support Services
- I have not heard of any of these programs
- Other \_\_\_\_\_

6. Have you lived in Fairbanks for at least 30 days?

- ( ) Yes ( ) No

7. Are you 1/4 or more Alaska Native or American Indian?

- ( ) Yes ( ) No

8. Are you over 18?

- ( ) Yes ( ) No

9. What community issues should FNA be working on? *Please share with us, we need your input!*

10. Would you like to be entered to win a \$25 gift/shopping card?

- ( ) Yes ( ) No

If yes on number 10, please provide your contact information: *(This will remain confidential)*

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email or Mailing Address: \_\_\_\_\_



# SAYA Youth Council is

## looking for YOUth!

Are you between the ages of 16-25?  
 Are you interested in being a part of a positive change?  
 Are you Alaska Native or American Indian?  
 Do you live in the Fairbanks or North Pole area?

### SAYA Primary Goal

To improve access to resources for young adults (ages 16-25) who may be at risk and or experiencing challenges with substance use or their emotional wellness, including stress, self-esteem, depression, family issues, relationships, being bullied, etc.

See our facebook-page at [www.facebook.com/sayayouthcouncil](http://www.facebook.com/sayayouthcouncil)



#### WHAT ARE THE RESPONSIBILITIES?

Attend meetings  
 Develop an action plan  
 Involvement and energy in the community  
 Develop a Media Campaign

#### WHAT IS MY TIME COMMITMENT?

12 meetings a year (1-2 hours/meeting)  
 Transition team meetings, as needed  
 Community outreach  
 Volunteer in community  
 Trainings/workshops

#### WHAT ARE THE INCENTIVES?

Looks great on your resume!!  
 Community Service Hours  
 Monthly bus passes  
 Create positive changes in our community  
 Be a voice in our community  
 Food at the meetings!  
 Teen mentoring  
 Free life skills training  
 Be a role model for others

Contact Cecilie Ebsen, # 907 347 1769 or  
[cebsen@fairbanksnative.org](mailto:cebsen@fairbanksnative.org) to join!

## FNA Tribal Home Visiting (THV) Program

### Now Accepting Applications!

FNA THV program is a comprehensive early childhood education and family support program designed to honor traditional values in supporting parents as they raise healthy happy children.



**Parents are their children's first and most influential teachers.**



#### Eligibility:

- American Indian/AK Native (AI/AN)
- Teen Parents regardless of ethnicity
- Foster parents of AI/AN Children
- Adoptive parents of AI/AN Children
- No Income Requirement

#### Services Offered:

- Home visits & Group meetings
- Developmental, hearing, vision screening
- Resource referrals & Library
- Participation Incentives

**For more information call 451-1005 or email [thv@fairbanksnative.org](mailto:thv@fairbanksnative.org)**



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 Fairbanks, Alaska 99701

Visit our website at:

[www.fairbanksnative.org](http://www.fairbanksnative.org)

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[www.facebook.com/Fairbanks.Native](http://www.facebook.com/Fairbanks.Native)