

Fairbanks Native Association Highlights

Rooted in Culture and Community since 1964

Spring Issue 2016

FNA MEMBERSHIP & VOTING 2016



Linda Woods casts her ballot at the 2015 FNA Board Elections with Election Monitor Allen Todd.

How can you get involved with FNA?

Dear Membership,

In this issue of the FNA Highlights, we will focus on membership, rules and elections procedures, board candidate procedures, and how you can be involved in our community organization. We have a strong cohesive board that oversees the management of FNA and provides us with the direction and strategic planning to better serve our community. With their guidance and support, we have had great success in our programs providing continued quality and professional services locally and statewide.

We welcome you to participate by voting in the board of directors, providing feedback on what we do great and by what can be improved, and to learn about all of our programs that we provide.

Our intent with this issue is to better inform our members of the election rules and procedures, board roles and responsibilities, and who is included in the FNA membership so that you are given the opportunity to participate, so you can be an informed voter.

Mahsi Choo

Steve Ginnis



We will have FNA Program booths at the Annual Meeting. Visit our tables to learn about our wonderful programs and the services they provide!

Inside this Issue:

Annual Meeting

FNA Bylaws

Rules of Election

**FNA in our
Community**

**FNA Language
Survey Results**

**FNA Potlatch &
Pageants**

JOM BBall 2014

Board of Directors

Dr. Poldine Carlo
Founder

Roxanne Frank
President

Charlene Stern
Vice-President

Rhonda Baker-Joseph
Treasurer

Susan Dayton
Secretary

Gerald 'Jerry' Sam
Member

Travis Cole
Member

Glenn 'Manny' Carlo
Member

Roy Roehl I
Member

Shirley Moses
Member

Steve Ginnis
Executive Director



Message from Executive Director, Steve Ginnis

With our Annual Meeting around the corner I want to remind everyone of the importance of voting. This is your time to vote for the best representation in our community.

We are proud to announce the launch of our Remodeled Website!

**Visit our website at:
www.fairbanksnative.org**



FNA

2016 Annual Membership Meeting
Chief David Salmon Tribal Hall
Friday, March 11, 2016 6:00PM

Board Elections—3 seats open
(Submit application by March 4th)
Door Prizes—Must register to win

To be eligible to run for the FNA Board of Directors, you must be:

- 1/4 Alaska Native or American Indian
- Eighteen (18) years of age or older
- A resident of at least 30 days in the Fairbanks North Star Borough
- Not an employee of FNA
- Nominations will be taken from the floor

Join us for the meeting! Dinner will be provided!

Register for a chance to win:

Alaska Airlines Mileage, Gift Cards, and other prizes!

Annual Potlatch & Pageant -March 19th
5:00PM at the Chief David Salmon Tribal Hall
Seeking contestants for Miss FNA, Princess, and Baby Contest
Applications due by March 11th



2016 Miss FNA Shyanne Frerichs & Founding Member Poldine Carlo

For additional information: Visit our website at: www.fairbanksnative.org or call FNA at 907-452-1648 or email: info@fairbanksnative.org

FNA Employee of the Month

September

October

November

Irma Hodges
Behavioral Health Services

Poly Chico
Headstart 0-5

Daphne Gustafson
Johnson O'Malley

FNA MEMBERSHIP & VOTING & SERVING ON THE BOARD

How do I know if I am included in the FNA Membership?

How do I know if I can vote in the FNA Elections?

You are a part of the FNA Membership, and can vote in the elections,
if you are ALL of the following:

1. At least **1/4 Alaska Native or American Indian** ✓
2. **Eighteen (18) years of age or older** ✓
3. A **resident** of at least 30 days in the **Fairbanks North Star Borough** ✓

Are you ready to take on a Leadership Role in your community?

Do you have time to contribute to the FNA Board of Directors?
Do you want to give back and make a difference?

Board Member Duties:

- ◆ Serve a three (3) year term
- ◆ Attend board meetings every other month in the evening
- ◆ Attend an annual board retreat and strategic planning session
 - ◆ Serve on board committees
- ◆ Remain a resident of the Fairbanks North Star Borough
- ◆ Attend other meetings and/or events on behalf of FNA

Fairbanks Native Association Board of Directors currently has
Three (3) Seats available for Election

Elections will be held during the:
Annual Membership Meeting
March 11, 2016 starting at 6:00PM
Chief David Salmon Tribal Hall

- To be eligible to run, you must be:**
- 1/4 Alaska Native or American Indian
 - Eighteen (18) years of age or older
 - An established resident of at least 30 days in the Fairbanks North Star Borough

Submit your Board Application by March 4th!

As a directive from the FNA Board of Directors, we are asking for **potential** candidates to submit a completed Board Application to us by March 4th. You will still need to be nominated from the floor. We are hoping to prepare informative documents to assist in the voting process.

Board applications can be found on our website at:

www.fairbanksnative.org
or by calling us at 907-452-1648.

FNA Bylaws

- **ARTICLE IV, Section 2:**

- ◇ The number of directors shall be nine (9), and one of the nine (9) shall be an Elder.
- ◇ Terms of the Board of Directors members shall be three (3) years.
- ◇ At each Annual Meeting, directors shall be elected to succeed those directors whose terms have expired.
- ◇ All directors shall hold office until their successors have been elected and deemed qualified.
- ◇ All of the Board of Directors members must be at least one-quarter (1/4) Indian, Eskimo, Aleut, Native of Alaska or American Indian and be a resident of the Fairbanks North Star Borough for at least 30 days.

- **Article IV, Section 2.2**

- ◇ No employee of FNA can be a member of the Board of Directors.

The FNA Bylaws can be found on our website at: <http://www.fairbanksnative.org/wp-content/uploads/2015/06/FNAbylaws.pdf>

Rules of the Election

- **3.0 VOTING RIGHTS** Only those Members as defined by the FNA Bylaws who have attained the age of eighteen (18) years on or before the Annual Meeting may vote at the Annual Election
- **5.4 STANDARDS OF PASSAGE**
 - ◇ **5.4.1 QUORUM.** At least twenty-five (25) FNA Members entitled to vote shall constitute a quorum.
 - ◇ **5.4.2 DIRECTORS.** The nominees receiving the highest number of votes shall be elected to the vacant positions.
- **6.0 ELECTION OF DIRECTORS**
- **6.1 NUMBER AND TERM OF DIRECTORS TO BE ELECTED.** The Board of Directors presently consists of nine (9) Directors, three (3) of whom are elected each year.
- **6.2 QUALIFICATIONS OF DIRECTORS**
 - ◇ **6.2.1** A Director must meet the qualifications of Article IV, Section 2 of the Bylaws.
 - ◇ **6.2.2** Directors may not have a conflict of interest in serving FNA. Candidates for the Board of Directors should not be self-serving, nor should membership be a means of promoting oneself.

The Rules of Elections can be found on our website at: <http://www.fairbanksnative.org/wp-content/uploads/2015/06/Rules-of-Elections.pdf>

FNA Board Committee Roles & Responsibilities

- ◇ **Finance Committee:** Reviews and recommends to the full Board of Directors approval of the annual audit. Meets to review, modify and present all significant financial goals and proposals to the full Board of Directors for ratified approval.
- ◇ **Planning & Development Committee:** The purpose of the planning and development committee is to review and approve any new and amended changes to the FNA bylaws, Personnel Policy and Procedures Manual and the FNA Code of Business Conduct and Corporate Compliance Plan. Approve any organizational changes/restructures within the organization.
- ◇ **Education Committee:** Consist of board representatives assigned to the EKCS board and Head Start 0-5 Policy Council. Members report back to the full board on educational progress and updates.
- ◇ **Gaming Committee:** As active Board members of Chena Bingo, the Gaming Committee reports back to the FNA Board all business developments. Quarterly and annual financial reports by Chena Bingo are shared with the FNA assigned staff for accounting and processing.
- ◇ **TCC Yukon Tanana Sub Regional Board:** Serve as a representative on this board at meetings.
- ◇ **TCC Health Board:** Serve as a representative on this board at meetings.

FNA Potlatch & Pageants 2016



2015 MISS FNA
Shyanne Frerichs

NOW ACCEPTING APPLICATIONS FOR THE 2016 FNA PAGEANTS! MISS FNA Contestants!
Be a Positive Role Model by Representing our Community! Win a \$1500 Scholarship to a University of your choice!

Deadline to apply!
Friday, March 11th by 5pm
For more information email
info@fairbanksnative.org or
call 452-1648

MISS FNA Eligibility:
Single women
(never been married, no children)
18-24 years of age
1/4 Alaska Native or American Indian
Fairbanks resident (30 days)

Judging will be based on:
Cultural knowledge
Public speaking skills
Personality
Traditional Native regalia

Also accepting applications for
FNA Princess (13-17 years) and
FNA Baby (6-24 months).
Judging for Princess & Baby are based on:
Traditional Native Regalia
All applicants must be 1/4 Alaska Native or American Indian and a Fairbanks resident (30 days).

Deadline to apply!
Friday, March 11th
For more information:
info@fairbanksnative.org
or call 452-1648



2015 FNA Princess Sydney Carlo & Miss FNA 2015 Shyanne Frerichs

FNA Potlatch & Pageants
to take place on:
Saturday, March 19, 2016 at 5:00PM
At the Chief David Salmon Tribal Hall

FNA Board President



Roxanne Frank: "I enjoy being on the FNA board helping to make positive changes and keeping our goals for the community. I always remember our leaders from the past and our youth as our future leaders as we make decisions to keep FNA a positive organization. Our past leaders worked hard for this

organization to exist to help our people adapt to life in Fairbanks. FNA has been a great influence on my life growing up and I am grateful for the opportunity to serve as your board member and to give back to the community. We look forward to seeing you all at the FNA Annual Meeting on March 11th to help us celebrate our successes!

FNA Board Vice-President



Charlene Stern, Vice: "I first became engaged with FNA as a parent of a small child enrolled in the Tribal Home Visiting Program. It was then that I realized the true value of the many services and programs that FNA operates in our community. In 2015, I was nominated and elected to the

FNA Board of Directors and have since assumed the role of Vice-President. I am incredibly grateful for the opportunity to follow in the footsteps of past leaders such as Ralph Perdue and Bill Carlo whose vision helped to establish an enduring organization as important as FNA."



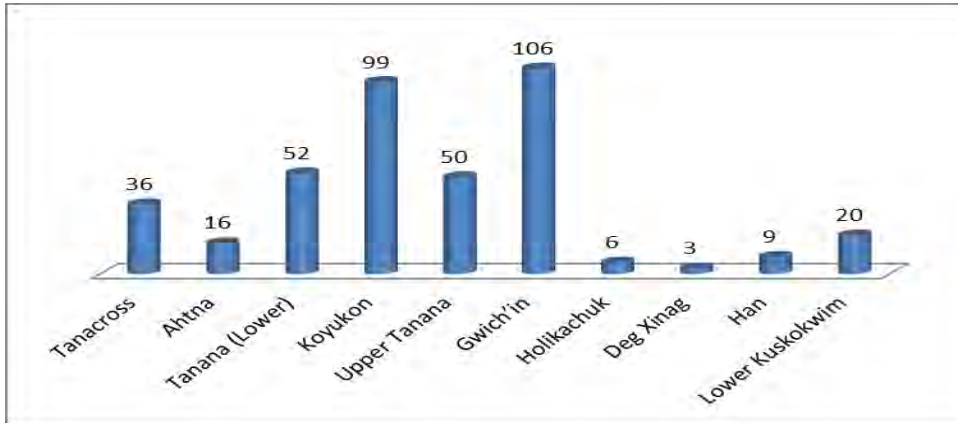
FNA in our Community



2015 FNA Native Languages Survey Results

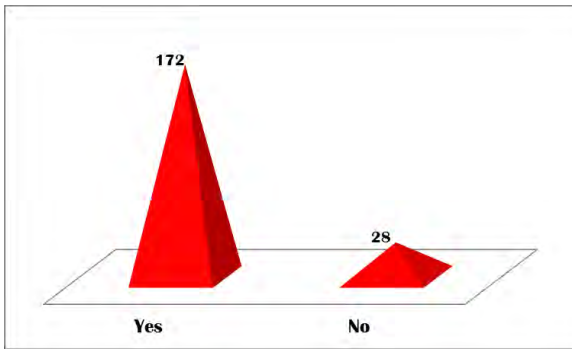
The FNA 2015 Language survey was open from Oct 5, 2015 – Dec 15, 2015. The survey was administered online through FNA's Facebook page, sent out via email to all of FNA staff, to TCC and Doyon. Hard copies were handed out at all 3 FNA Head Start locations during their 2015 Fall Harvest Celebrations. Thank you for showing us what you want in terms of language programming at FNA!

Pick the top 3 Interior Alaska Athabascan Native language(s) you think FNA Head Start language program should offer:

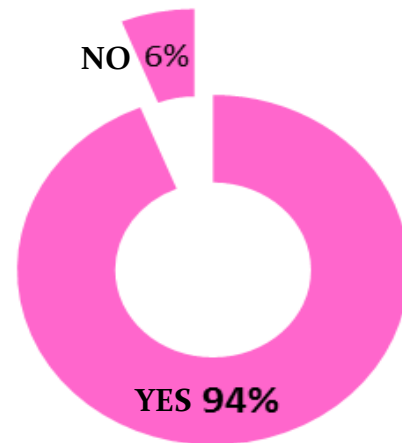


Top Three (3)
 Gwich'in: 106
 Koyukon: 99
 Tanana (Lower): 52

The study of Alaska languages and cultures is an important part of my child's education.



Do you think Native language programming must begin early so proficiency can develop over time?



Do you support the introduction of a Native language immersion program at FNA Head Start?

Yes: 194
 No: 7

If offered, I would like my 0-5 year old child to attend a language immersion program at one of FNA Head Start's Fairbanks locations:

Yes: 65.2%
 No: 14.4%
 N/A I don't have children aged 0-5: 20.4%

Are you willing to learn your Native heritage language along with your child, to support their learning?

Yes: 67%
 No: 15%
 N/A I don't have children aged 0-5: 18%

How many hours per week would you be able to spend immersed in language with your child?

20 or more hours per week: 2.5%
 10-20 hours per week: 5%
 5-10 hours per week: 19%
 0-5 hours per week: 73.5%

Are you willing to volunteer at least 4-8 hours per month to help sustain the FNA language immersion program?

Yes: 61.7%
 No: 38.3%

FNA JOM Alaska Native Youth Basketball Tournament

March 14-16, 2016
Tanana Middle School

Eligible Students:

- Grades 3-12
- 3 Divisions:
Grades 3-6, 7-8,
and 9-12
- Eligible for JOM
Services (BIA/GIB
card)
- Co-Ed Teams

ALSO SEEKING VOLUNTEERS:

- Coaches (20-24)
- Score/Clock
Keepers
- Security
- Concessionaires



Contact Niki Guthrie 452-1648 ext. 6403
Applications are available on our FNA website at:
www.fairbanksnative.org

Applications must be received by February 21, 2016!

EMPLOYEE
OF THE
MONTH

Would you like to recognize
an FNA Employee for
Employee of the Month?
Contact Terri Smoke
at 452-1648.

March 2016 Fairbanks Events

- March 4: FNA Board Application Due!
- March 11: FNA Annual Meeting
- March 11: FNA Pageant Application Due!
- March 14-17: TCC Convention
- March 14-16: JOM Basketball
- March 17: Denali Potlatch
- March 18: Doyon Annual Meeting
- March 19: FNA Potlatch & Pageant



FAIRBANKS NATIVE
ASSOCIATION

605 Hughes Avenue, Ste. 100
Fairbanks, Alaska 99701

Visit our website at:
www.fairbanksnative.org

Like us on Facebook:
www.facebook.com/Fairbanks.Native