

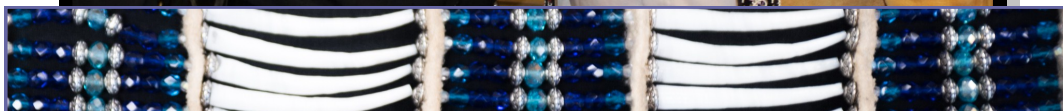
Fairbanks Native Association Highlights

Rooted in Culture and Community since 1964

Spring Issue 2015



Steve Ginnis, Executive Director welcomes the new Chief of Police Randall Aragon at the FNA Potlatch.



Inside this Issue:

- Staff Recognition
- Annual Meeting
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Dear FNA Membership,

I hope that everyone is enjoying the sunshine and nice weather that we are blessed with this spring. As spring arrives and we begin to see signs of summer, let us remember to pray for the land and the animals and that this summer/fall provides for the winter. We had a busy last few months here at FNA with our Annual Membership Meeting where we elected two new and one continuing board members. I want to welcome Charlene Stern and Kim Bower to the board and also Jerry Sam, who was re-elected. I look forward to working with them over the next three years. All of our board members are impressive, with unique and diverse backgrounds that strengthen our organization. I was pleased to attend the TCC annual convention and was thankful for the opportunity to do a presentation on FNA and our history to the people of our region. Our programs serve people statewide and many people from the interior tribes who live in Fairbanks. The 52nd annual FNA potlatch was held on March 21, 2015. We had an impressive turnout and are already planning for more seating arrangements for next year to accommodate all those that attend. I want to thank everyone who attended and helped with preparations for our annual potlatch. Congratulations to our new Miss FNA Shyanne Frerichs, our new FNA princess Sydney Carlo and our baby contest winner Cache Frank. I want to acknowledge our 2015 Miss FNA, Shyanne Frerichs, as a former FNA Head Start child, past FNA Princess, and a current JOM Dance Group member. Her involvement in these programs represents FNA's reach in our community and how we impact lives in all different stages of life. Have a safe and wonderful spring.

**Respectfully,
Steve Ginnis, Executive Director**

Board of Directors

- Dr. Poldine Carlo**
Founder
- Roxanne Frank**
President
- Charlene Stern**
Vice-President
- Rhonda Baker-Joseph**
Treasurer
- Susan Dayton**
Secretary
- Gerald "Jerry" Sam**
Member
- Travis Cole**
Member
- Glenn "Manny" Carlo**
Member
- Roy Roehl II**
Member
- Kimberly Bower**
Member
- Linda Rexford**
Youth Rep

Steve Ginnis
Executive Director



Message from Executive Director, Steve Ginnis

As spring arrives it's now time for break up with the melting ice and snow. Let us remember to always prepare for safety especially -- boat safety. Wear your life coats!

After 20+ years of service to FNA as the Community Services Program Director, we thank



Freda M. Williams

For her years of service and contributions to FNA.

Thank you employees for making FNA a great place!

Colleen Hasbrouck
Early Childhood Director
Head Start 0-5
5 Years of Service

Sherine Titus
Teacher
Head Start 0-5
5 Years of Service

Dan Winfrey
Maintenance
Behavioral Health Services
20 Years of Service



**JOIN THE
FNA
TEAM!**

Did you know that FNA Employee benefits include:

- ◆ Health, Dental, Vision Insurance
 - ◆ Retirement
 - ◆ Vacation Pay
 - ◆ Holiday Time Off
- ◆ A variety of positions available
- ◆ Nominated as a Family Friendly Workplace

Apply online to work at FNA!
www.fairbanksnative.org



Employee of the Month Awards

January: **Monica Eldemar**, Teacher Aide, Head Start 0-5



February: **Ruth Esmailka**, Program Assistant, Community Services



"It takes each of us to make a difference for all of us."



*Nothing is impossible.
The word itself says
"I'm possible"*



Annual Membership Meeting



FNA Program Events

Southeast Alaska Native Culture

JOM hosts quarterly professional development events in partnership with the school district's Alaska Native Education (ANE) program. The events focus on Alaska Native cultures in hopes to help educators understand the cultures of the students we all serve. On March 6th, the event focused on Southeast cultures and consisted of traditional southeast food, story telling by Senior Ronin Ruerup, a dance group, and a presentation from Lt. Governor Byron Mallot. The Lt. Governor shared his educational experiences and the support that helped him succeed, along with stressing the importance of providing every child with the tools to succeed. The event ended with a Q&A session and an informational video. Great job!



2015 Miss FNA Shyanne Frerichs

Shyanne is a former FNA Head Start student, JOM Potlatch Dance Group member, and has held the FNA Princess title twice.

Shyanne Frerichs, who's native name is Nadena Nilthno, is the daughter of Richard and Robin Frerichs. She is an 18 year old high school senior at Hutchinson High School and originally from Ruby. Her favorite foods are moose meat, muktuk, soup and fry bread. Shyanne loves to participate in the JOM Dance Group, Native Youth Olympics (NYO), and play pool. The NYO games are her favorite sport, especially the Indian stick pull. Last year, 2014 was her first year in NYO and she competed as the only girl from her school. She challenged herself and competed in all the events. NYO has helped her learn native ways, stay healthy, and keep a positive sportsmanship attitude. She likes to lead the JOM Dance Group and teach the younger kids how to sing and dance. She spends her time learning native languages and has learned Inupiaq, Koyukon and Gwich'in.



Annual Membership Meeting



Welcome to our new and returning board members Kimberly Bower, Charlene Stern, and Jerry Sam!



This year's Annual Membership Meeting was held at the Chief David Salmon Tribal Hall on March 6th at 6:00PM. With a record turn out of 209 voters and 300 people in attendance, the three open seats were filled with two new and one returning board member(s). The meeting attendees were served a dinner of baked ham or salmon with salmon chowder. JOM Potlatch Dancers drummed and sang songs and Steve Ginnis gave his annual report. The volunteer election monitors were Jerry Haugeberg, Allen Todd, and Mark Andrews. This year, all of our FNA programs had tables with information and promotional items. This was greatly received by meeting attendees who were able to learn more about the programs. We look forward to another great turn out next year!

FNA JOM 16th Annual AK Native Youth Basketball Tournament



Thank You!

SPONSORS: Doyon, Limited; Tanana Chiefs Conference, Fairbanks North Star Borough School District Alaska Native Education Program, Ravn Alaska, Fairbanks Youth Sports, Youth Sports Bingo of Fairbanks, Wright Air Service, Warbelows Air, Teamsters Local 959, Tozitna, Limited; Ron's Service & Towing.

COACHES & Asst. Coaches: Ariella Derrickson, Bernice Nickoli, Cloye Edwards, Curt Kokrine, Donna Rexford, Eddie Puryear, Edwin Ningelook, Gerald Rexford, Harold Stein, Janelle Williams, Janessa Newman, Jody Potts, Joy Simon, Kristen Peter, Lance Albert, Letha Simon, Mel Milk, Odin Peter-Raboff, Patti Sam, Phyllis Erhart, Steward Joseph, Theresa Albert, Tod Kozevnikoff, Travis Moreland, Vernae Angnaboogok, Willow Bowen.

VOLUNTEERS: Andrea Durney, Bertina Titus, Bev Kokrine, Bob Myers, Caleb Stenberg, Charlisa Ambrose, Chelsea Woods, Christine Jackson, David Edwards, Denise Newman, Desiree Gustafson, Duane Shaffer, Eliza Winfrey, Ginger Jenkins, Joyce Robinson, Justine Kokrine, Latrell Sweetsir, Liyana Woods, Lynne Puryear, Madeline Riley, Marcus Titus, Mathilda Simon, Natalie Richards, Pauline Tutiakoff, Randy Simon, Shirley Moses, Stephanie Pitka, , Steward Erhart, Tehya Titus, Xian Derrickson, Tonya Garnett, Doreen Deaton and any others that we may have not mentioned.

Last, but not least, to all of our JOM Basketball players... **you are #1!**



FNA Strategic Plan

Our FNA Board of Directors and Senior Management met in November 2014 to create a new “2020 Strategic Plan” for our organization.

The new plan was completed during a three day retreat and includes the following goals:

- A. Strengthen the Effectiveness of the Board of Directors
- B. Maintain Current Levels of Services to Consumers
- C. Provide a High Level of Customer Service
- D. Evaluate Potential for New and Expanded Consumer Services
- E. Increase Revenues to Sustain Key Services
- F. Ensure That Facilities and Equipment Are Adequate and Well-Maintained
- G. Improve Communications with Community, Consumers, and Staff
- H. Continue Building Partnerships and Enhance Working Relationships with Other Agencies for Advocacy and Services
- I. Reduce Staff Turnover and Improve Staff Recruitment
- J. Meet Professional Staff Certification and Accreditation Requirements
- K. Ensure That Staff Have Essential Training, Support, and Recognition

During the Strategic Planning session the FNA Mission and Purpose statements were updated to a new Vision and Mission Statement:

Vision

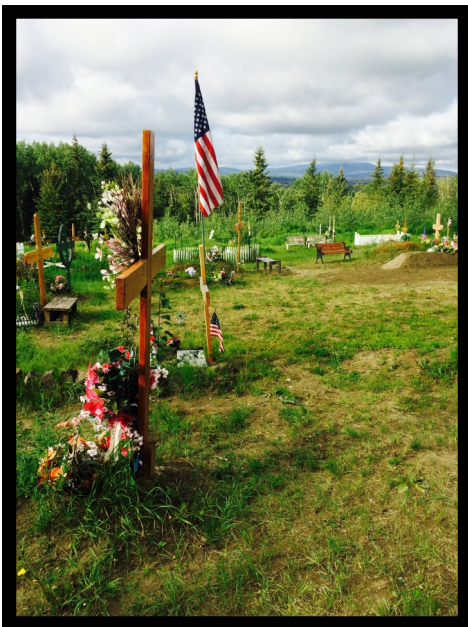
We are a unified, healthy, and empowered Native community that embraces all cultures.

Mission

To promote spirituality, cultural identity, self-reliance, physical and mental health, by improving the quality of life of our community through professional quality services.

FNA's new vision and mission statement was approved by the FNA Board of Directors on January 20, 2015

Birch Hill Native Section Picnic & Clean Up



Memorial Clean Up Day at Birch Hill

FNA manages the Native Section of the Birch Hill Cemetery. This year we will host a picnic at Birch Hill and invite the community to join us in cleaning the area while remembering loved ones.

Friday, May 29, 2015
Starting at Noon at Birch Hill

We will provide the food, dirt, and tools.
Feel free to bring a dish, supplies, tools, etc.
For more information call FNA at 452-1648.



52nd Annual Potlatch & Pageants



Education Programs

◇ **Johnson O'Malley**

Designed to meet the unique educational needs of Native students. Tutoring Program: Creates a positive school experience by enhancing concepts of self-improvement, performance, and cooperation between students and staff. Native Culture: Students learn responsibility and leadership skills through participation in cultural activeness including the Potlatch Dance Group.

◇ **Head Start 0-5**

A family centered, community based program designed to enhance children's physical, social, emotional, and intellectual development. The HS 0-5 program is for children prenatal to five years old and their families.

◇ **Tribal Home Visiting**

An early childhood education and family support program designed to honor traditional values in supporting parents as they raise healthy happy children. THV serves prenatal to age 5, Alaska Native/American Indian Fairbanks residents, teen parents of all ethnicity, foster parents of Native/American Indian children, and parents who have adopted Alaska Native/American Indian children.

Community Services

Provides human and social services while recognizing human dignity in a culturally relevant, sensitive, and empathic manner through coordinated programs.

Elder Services:

Transportation, home visiting, information and referrals for frail or elderly clients. Onsite nutritious hot meals five days a week. Elder Abuse awareness and Prevention services.

Support Services:

Clothing and weekly food box distribution. Donation site for clothing and other items. Advocacy Support. Assistance with applications for housing, energy assistance, employment, and other welfare programs. Funeral and Burial Assistance.

Hopeful Connections:

A program that supports cancer survivors, their friends and family when dealing with cancer. Members share their stories, support, and knowledge through support group sessions, projects and community engagement.

Behavioral Health Services

Providing a comprehensive continuum of care, focusing on a treatment approach that is culturally specific and evidence-based.

Fairbanks Alcohol Safety Action Program

(FASAP): connects misdemeanor criminal offenders with the education or treatment they need to comply with court orders and the DMV .

Strategic Prevention Framework State Incentive

Grant (SPFSIG): an effort to reduce underage drinking amongst youth and reducing heavy and binge drinking amongst adults.

FNA Recovery and Re-Entry Program: training and education for consumers within the FNA Residential Treatment Programs to successfully re-enter the workforce

Gateway to Recovery Detoxification Program: medical detox for adults for a period of 1 to 10 days for alcohol and drugs.

SAYA: A program to assist in healthy transitions to adulthood for Alaska Native and American Indian adolescents and young adults.

Ralph Perdue Center: A short term, residential, alcohol and drug rehabilitation program providing on site services for an average of 45 days for native and non-native adult men and women.

Outpatient: culturally-responsive counseling at both a low-level and a more intense level to consumers including group and individual sessions.

Graf Rheeneerhaanjii: coed residential drug & alcohol rehabilitation for adolescents ages 12-17.

Women and Children's Center for Inner Healing (WCCIH): A medium-intensity, long-term, residential treatment program designed to serve substance-abusing pregnant, postpartum women and women with children through age 7.



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