

FAIRBANKS NATIVE ASSOCIATION

Special Edition

February 2022

Notice of Annual Meeting Friday, March 11, 2022 • 3-7 p.m. Chief David Salmon Tribal Hall



Dear Membership,

It's that time of year once more. Our 2022 Annual Membership Elections will be Friday, March 11, 3-7 p.m. at Chief David Salmon Tribal Hall. However, because of COVID-19, this again be a socially distanced, walk through event, only for casting ballots.

We have FNA three board seats open with five candidates. Jolene Malamute and Roxanne Frank join incumbents Jessica Black, Manny Carlo, and Andrea Nield in running for this election. Members may register and vote between 3-7 p.m. at the Tribal Hall. Participants must wear a mask inside the hall.

This won't be like regular FNA annual meetings, but we still will provide our membership with a T-shirt, 2021 Annual Report, and a meal. Voters will be entered to win a door prize.

We will be happy to see you, if only briefly, from six feet away, while wearing a mask. We did this last year, and it worked out well. So many people came out to cast ballots, and I encourage you all to do the same this year.

This year, board officers will hold their officer terms for three years, instead of one, in accordance with the bylaws. The change was to ensure greater continuity on the board, and voters approved this last year by two-thirds vote.

We miss hosting our potlatch and pageants, but thank everyone for their continued support. Your participation in selecting FNA leaders is important and appreciated.

Steve Ginnis, Executive Director

All 2022 candidates have met the following requirements:



- Descendant of Alaska Native, or American Indian
- 18 years of age or older
- A resident of at least 30 days in the Fairbanks North Star Borough
- Not an FNA employee
- Submitted a completed application by Feb. 7, 2022 to FNA Administration.

Voter information inside!

- To vote in the FNA Elections, you must be
- Descendant of Alaska Native, or American Indian
 - 18 years of age or older
 - A resident of at least 30 days in the Fairbanks North Star Borough

2022 Board Candidates	Employment	Finance & Budgeting Experience	Grant Regulation Experience	Strategic Planning Experience
 <p>Jessica Black Gwich'in Athabascan</p>	<p>University of Alaska Fairbanks</p>	<p>Serving on the FNA Board, and Tanana Chiefs Health Board for the past six years, I have gained substantial experience reviewing, amending, and adopting budgets. As a researcher at UAF, I also oversee national, and private budgets as part of my acquired grants, so I am adept at planning, and being discretionary with budgets, staying focused on the vision and mission of the respective organization/ program.</p>	<p>As mentioned, in my official capacity as FNA President and TCC Health Board member, I make sure I am not only aware of budgets and finance, but the specific grant regulations surrounding funding sources. I also am familiar with reading, interpreting, and evaluating grant regulations as part of my job as a researcher at UAF. I have yearly reporting to do as part of my job, which ensures I know what is required of me per the (specific) grant regulations.</p>	<p>I have been part of six (plus) strategic planning sessions in my capacity as an FNA Board member, and also with other organizations I am affiliated with. I have learned a lot about the process, including having a strong vision, and clear goals and objectives to work towards. I also value that in strategic planning sessions, everyone's voices are brought into the space, and valued. I ensure that the voices of the people I/we serve are at the forefront of my mind when I am contributing to the strategic planning process.</p>
 <p>Glenn "Manny" Carlo Koyukon Athabascan</p>	<p>Denakkanaaga, Inc.</p>	<p>Worked with FNA, and Baan O Yeel Kon (Rampart Corp). Studied finance reports for both organizations.</p>	<p>I have 12 years as Title VI Director with Denakkanaaga, Inc. I am familiar with federal grants.</p>	<p>Been attending both FNA, and N4A National Aging Group. Advocacy, Action, Answers on Aging, strategic planning sessions.</p>
 <p>Roxanne Frank Tanana Athabascan</p>	<p>Tanana Chiefs Conference</p>	<p>I have knowledge in finance, worked on budgets with my previous employer in the TCC Self Governance Department, and with Minto Village Corporation, Seth-De-Ya-Ah Corporation. I am also familiar with FNA financials from when I was FNA Board member.</p>	<p>I have knowledge of grants, and allowable expenses, experience I gained from working with grants in the past.</p>	<p>I have attended strategic planning through my Seth-De-Ya-Ah Corporation, my department with TCC, as well as when I was previously on FNA Board.</p>

Program Planning & Evaluation Experience	Other Board Experience or Special Skills	Why are you interested in running for the board?
<p>In my job as a professor at UAF, I also co-lead several nationally-funded research projects, where we have to carefully and thoughtfully program plan, and evaluate along with our community partners. Additionally, when I was working towards my Ph.D., I helped the Tribal Consortium, Council of Athabascan Tribal Governments, write a NACTEP (Native American Career and Technical Education Program) grant, which included program planning, and evaluation. The grant was awarded. In my official FNA capacity, I have familiarized myself with the multitude of programs we administer and their specific requirements, and continually hear from program heads and directors regarding their needs and also program highlights.</p>	<p>In addition to FNA, I also sit on the TCC Health Board, the Native Peoples Action Board, the National Association of Rural Mental Health, and volunteer in various capacities for my greater Native community. All of these experiences have taught me a lot about how to be of service, to bring my unique skills, how to listen to those we serve, and also, other board members. I am a strong advocate, but also a good listener. I have humble beginnings and never forget where I come from. I have love and a heart for our Native peoples - from all over Alaska and beyond. I do my best to think of the needs of our people, but also the strengths, and use my voice to represent our collective interests.</p>	<p>FNA is an organization I am very proud to be a part of. From its humble beginnings, and the powerful vision of the founding members and leaders, to the dynamic organization it is today, I would like to continue to do my part in serving our greater Fairbanks community. We have a lot of needs, but also many strengths, and I think I can contribute to bringing our vision, "We are a unified, healthy, and empowered Native community that embraces all cultures," into reality. Our unique Alaska Native cultures are strong foundations from which we can build powerful programs and healthy people - I have witnessed it with my own eyes, and believe if we can continue to institute culturally relevant programs, which reflect our cultures, we can continue to make dynamic changes in our greater community. Every single person we serve is important, and has strengths to bring to the table, and I would like to help elevate each person's voice, and continue to engage in servant leadership.</p>
<p>FNA Baan O Yeel Kon N4A</p>	<p>I am currently active on the Baan O Yeel Kon, the Rampart board. I served on the N4A board of directors, 2015-2021.</p>	<p>To continue the wellness of Fairbanks Native people. Fairness, and equal treatment to our people, and justice. Advocate for early education for our young ones.</p>
<p>Through planning we create a logic model program planning on setting goals and objectives, what activities to meet the goals, also review on how to accomplish goals by using data.</p>	<p>I was an FNA Board member and past president, and currently a board member for Minto Village Corporation Seth-De-Ya-Ah Corporation. Served as president for past three years. I also volunteered on Fairbanks Coalition 2018-2021.</p>	<p>I would love to elevate FNA to help services for our people.</p>

2022 Board Candidates	Employment	Finance & Budgeting Experience	Grant Regulation Experience	Strategic Planning Experience
 <p>Jolene Malamute Koyukon Athabascan</p>	<p>Tanana Chiefs Conference</p>	<p>Experienced in creating budgets for projects, reviewing financial reports for accuracy, and skilled in personal financial literacy. My skills relating to finances include honesty, accuracy, attention to detail, knowledge of proper cash-handling skills, numeracy, and dependability.</p>	<p>I have knowledge of grant regulations—ensuring the terms, and conditions are met. I’ve worked with different types of grants – for example block and competitive –mostly while working at the Interior Regional Housing Authority. My skills include reviewing, and editing program policies and procedures for compliance purposes, and to improve program delivery. I have experience peer reviewing, and scoring federal grant applications for ANA 2019 - 2020.</p>	<p>My skills with strategic planning include community planning, and strategic planning with leadership and management at Tanana Chiefs Conference, and with the Tribes. I have experience coordinating strategic planning events, fully participating, and engaging in the process. My skills include tracking and measuring goals, and updating strategic plans.</p>
 <p>Andrea Nield Koyukon Athabascan</p>	<p>Yukon Koyukuk School District</p>	<p>I have a degree from the University of Alaska Fairbanks in business management and organization earned in 2005. I have also served on the finance committee for the past two years on the FNA Board. It has been a great learning experience.</p>	<p>For the past 17 years at the Yukon Koyukuk School District, I have worked with and managed state, federal, and local funds. We have successfully implemented many programs throughout Interior Alaska for the youth through the use of grant funds.</p>	<p>I have six years on the FNA board level, and 10 years in YKSD for strategic planning. Both organizations have grown exponentially, expanded service options, and increased the number of individuals served, through clear direction, and strategic planning.</p>

Dr. Rev. Chief Anna Frank will continue to offer wisdom to FNA Board

The FNA Board of Directors reappointed Rev. Anna Frank as Elder Advisor. She will serve another three years as a member of the board, advising them with her years of experience and traditional knowledge.

“We’re grateful for Dr. Rev. Anna’s wisdom, and gentle guidance,” said Jessica Black, FNA board president. “She has passion for FNA, and the people we serve, as well as its leadership. She always has the right thing to say when we need it.”

Frank is from Minto, Alaska, and grew up living a traditional way of life taught to her by her late mother Rosie David, and her aunts Evelyn Alexander, and Linda Charlie.

She worked for the Episcopal Diocese of Alaska as a Fairbanks Native Association

deaconate, priest, and archdeacon, as well as a health aide and counselor at Tanana Chiefs Conference.

In 2019 she was awarded an honorary doctorate of laws from the University of Alaska Fairbanks. Frank is the First Chief of Denakkanaaga, Inc.

She is amazed at how FNA has grown since 1963 when the organization began.

“We dreamed of what it would be and now we’re seeing the fruits of it,” Frank said.



Dr. Rev. Chief Anna Frank

Program Planning & Evaluation Experience	Other Board Experience or Special Skills	Why are you interested in running for the board?
<p>My skills with program planning include assessing programmatic effectiveness, planning eligible activities, and setting goals/objectives for improvements and program needs.</p>	<p>Experience serving on the Advisory Council, 2017- 2018, at the Thrivalaska Head Start Center, worked in collaboration with the leadership to ensure the overall financial, grant compliance, and the health of the organization.</p>	<p>I'm interested in serving as a board member to sustain the vision, and mission set forth by the Fairbanks Native Association. I believe my commitment, diversity, values, and skills will be a great addition to the FNA Board member dynamic.</p>
<p>Reverting to the mission, goals, and values of an organization will guide successful program planning and evaluation.</p>	<p>I have served on the Gaming, Education, Finance, and Head Start committees while serving on the FNA board. The committees are a great way to know more about the programs, employees, and people we serve. I also commit much of my time volunteering for K-12 basketball and activities in Alaska.</p>	<p>I have had the honor of serving as secretary on the FNA Board for the past six years. It has been an absolute privilege to advocate for members seeking services in Fairbanks, as well as watch those service options grow. Through Medicaid expansion we have been able to serve more clients in programs such as the Ralph Perdue Center, and Gateway to Recovery. Through the purchase and renovation of the Poldine Carlo Building on South Cushman, we have been able to expand our Head Start, as well as Community Services and Elders program. I would like to thank FNA membership for allowing me this opportunity to serve, and with your blessing, looking forward to serving an additional term.</p>

NACTEP student completes certification from UAF

We are celebrating Debra Barnes’s achievement of earning certification in the health care reimbursement program from the University of Alaska Fairbanks Community and Technical College in December 2021. Congratulations, Debra!

Debra was part of the Native America Career and Technical and Education Program with FNA’s Johnson O’Malley Program.

If you are interested in the NACTEP program, which offers tuition, etc., for over 40 subjects through UAF CTC, please contact Jaime Jones, at (907) 378-8192 or jjones@fairbanksnative.org.



Debra Barnes

FNA opens a homey place for young people to stay safe at night



SOAP Basic bathroom

FNA's Street Outreach and Advocacy Program (SOAP) has opened the Basic Center Program.

The residence has a kitchen, group meeting room, gym, and five, double-bed rooms with a bathroom.

It will operate 24 hours, seven days a week. The purpose of the Basic Center Program is to provide emergency housing, and counseling services.

"Homeless youth are a vulnerable population, prone to abuse and assault," said Steve Ginnis, FNA executive director. "I am glad that FNA is able to offer a safe place for youth, especially after hours."

SOAP Basic Center serves all children, 12-17 years old, who are at high risk of becoming homeless, are currently homeless, or have run away from home. FNA may provide rooms for homeless youth up to 21 days, with the option of extending this service by engaging in a 14 week treatment plan through FNA's

Behavioral Health Services.

SOAP Basic offers screening and assessment, life skills, case management and transportation. Staff also conducts an outreach program.

"Since we started helping homeless and at risk youth years ago, we've known that we needed a safe place for them to spend the night, and get the mental health services they need," said Perry Ahsogek, FNA Behavioral Health Services director. "We always did our best to make sure our youth were safe and fed. Now we can offer a wide range of different services to help them navigate the problems of being young and homeless."

SOAP Basic can take up to 10 youth at a time, and serves everyone. It is funded by a Runaway and Homeless Youth grant from the U.S. Housing and Urban Development. Youth will have access to a case manager who provides support in finding secure and safe housing, connection to education, job preparedness skills, and increased wellness. SOAP Basic partners with state and local agencies to help with education and housing.

SOAP Basic Center youth are able to attend individual and group therapy, in addition to family therapy, if appropriate.

While staying at the residence, youth are provided healthy meals, cooking classes, evening activities, outings, and life skills groups. Once youth exit they are able to access the SOAP Drop In and Outreach services for support with needed resources. Youth are also able to continue to meet with the Basic Center case manager for up to six months for follow-up assistance, after they leave the center.

If you are looking for ways to get involved through donations or volunteering please call SOAP Basic Centers program manager at 907-347-8562, or check FNA's website at www.fairbanksnative.org for job postings.



SOAP Basic bedroom



SOAP Basic living room



Sophie Sergie's murder case closure brings relief and revisited grief

February brought guilty verdicts and some closure to the tragic case of Sophie Sergie, a young Alaska Native women murdered in Fairbanks 29 years ago.

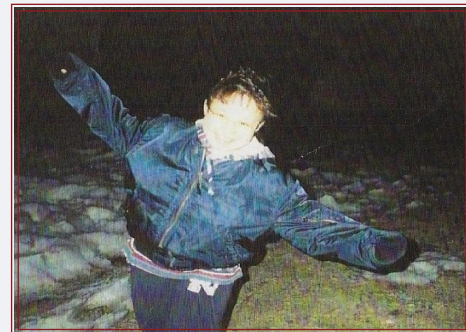
We are relieved a verdict has been reached, and some answers have been given.

“We do not rejoice,” said Shirley Lee, Fairbanks Native Association strategic planning and justice director. “We cannot rejoice, remembering the heartbreak and misery that Sophie’s death caused so many. Sophie’s mother, Elena, passed this fall knowing an arrest was made. She called me just a week before she passed, asking when the trial would begin.

She was such a dear lady who had to endure so much. That is what I remember about this case – a beautiful young woman lost, and a mother’s heartache.”

Steve Ginnis, FNA executive director, has been concerned about the Sophie Sergie case from the beginning, as well as all unsolved cases of missing and murdered Alaska Native people.

“FNA extends it heartfelt respects to Sophie’s remaining family,” Ginnis said. “I am glad there was persistence by law enforcement in solving this case. Sadly, there are too many other cases of missing and murdered indigenous people.”



They are missed...



Frank Minano
Missing since 8/17/20



Debbie Nictune
Missing since 8/20/20



Doren Sanford
Missing since 8/28/20



Willis Derendoff
Missing since 11/10/20

Missing and Murdered Indigenous Persons

Rally

FAIRBANKS NATIVE ASSOCIATION

**J.P. Jones Center
Thursday, March 24, 2022
12-2 p.m.
Masks Required**

**If you know something, say something.
Send anonymous information by confidential text.
Text to 847411, and then type AKTIPS.**

Information: Shirley Lee, FNA Justice Director, slee@fairbanksnative.org, or 907-452-1648, 6033

FPD syringe disposal kiosk

The FNA Community Opioid Intervention Project is proud to announce that we have provided the Fairbanks Police Department with a syringe disposal kiosk!

The location is 911 Cushman Street, and it is inside the entryway with 24/7 access.

We are grateful to FNA and the FPD for allowing us to protect our community in this harm reduction project.





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Fairbanks, Alaska 99701
Main: 907-452-1648

Visit our website at: www.fairbanksnative.org

Email: info@fairbanksnative.org

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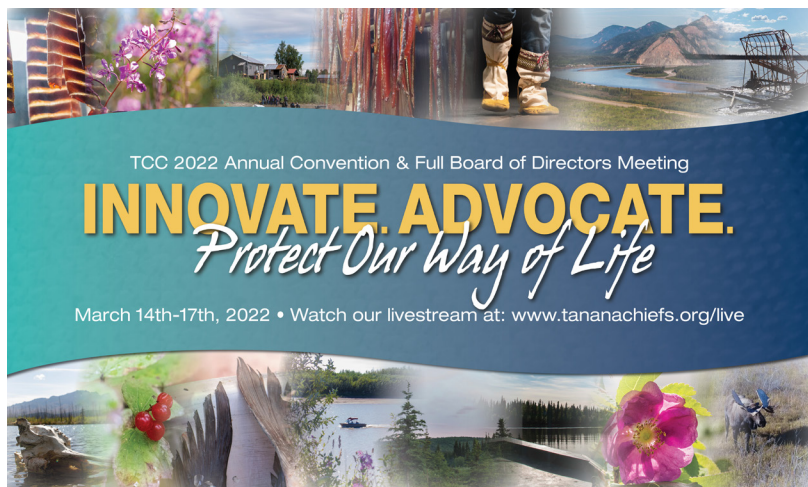
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Notice of Annual Meeting

Friday, March 11, 2022 • 3-7 p.m.

Chief David Salmon Tribal Hall

2022 Board Candidates

Jessica Black
Glenn "Manny" Carlo
Roxanne Frank
Jolene Malamute
Andrea Nield

Safety

This will be a walk through event,
with social distancing.
Masks will be required,
and available at the door.

For more information, contact
Shaylene Dublin,
at 907-452-1648, ext. 6235,
or visit our website,
www.fairbanksnative.org



ePROXY PRIZE DEADLINE
Fri., Feb. 18, 2022
5 p.m. AKST
Doyon is featuring new eProxy prizes this year to encourage shareholders to vote early and vote online!

EARLY BIRD DEADLINE
Fri., Feb. 18, 2022
5 p.m. AKST
Return your proxy or eProxy by the early bird deadline to be entered to win cash prizes!

PROXY DEADLINE
Tues., Mar. 15, 2022
5 p.m. AKDT

VOTE ONLINE
eproxy.doyon.com

QUESTIONS?
907-459-2000
www.doyon.com

Reflecting on our past
REFINING OUR PATH FORWARD

Doyon Limited