

FAIRBANKS NATIVE ASSOCIATION

Special Edition

February 2021

Notice of 2020 & 2021 Elections

Friday, March 12, 2021 • 3-7 p.m. • Chief David Salmon Tribal Hall



Dear Membership,

Our FNA board elections for 2020 and 2021 will be Friday, March 12, 3-7 p.m. at the Chief David Salmon Tribal Hall.

This will be a socially distanced event for casting ballots.

Members may come anytime between 3-7 p.m.

There will be one door to enter and one to exit. Masks and hand sanitizer will be available upon entering. Once registered, you will have an opportunity to cast your ballot. We will provide our membership with a T-shirt, 2020 and 2021 Annual Reports and a meal.

Voters will be entered into a doorprize drawing. Winners will be notified.

The 2020 ballot will have three candidates. Travis Cole (incumbent), Sharon Hildebrand (incumbent), and Renee Linton are running for the FNA board.

Also on the 2020 ballot is a proposed change to FNA's Articles of Incorporation. The FNA Articles of Incorporation currently require that all officers of the board have one year terms. The proposed amendment calls for a three year officer term. This would provide the board executives greater continuity and experience as it would allow officers to fill a position for the duration of their board term.

A change to the Articles of Incorporation require two-thirds vote by membership.

We have five candidates for the three open seats for 2021. They are Terri Cadzow, Tonya Garnett (incumbent), Fatima Lord Tiepelman, Gerald "Jerry" Sam (incumbent), and Charlene Stern (incumbent). The term is for three years.

Your vote is important to FNA, and I encourage you to make it to the Chief David Salmon Tribal Hall o Friday, March 12, between 3-7 p.m. to vote.

Stay safe,

Steve Ginnis




All 2020/2021 candidates have met the following requirements:

- Descendant of Alaska Native or American Indian
- 18 years of age or older
- A resident of at least 30 days in the Fairbanks North Star Borough
- Not an FNA employee
- Submitted a completed application by Feb. 1, 2021 or Feb. 3, 2020, to FNA Administration.

Voter information inside!

To Vote in the FNA Elections, you must be:

- Descendant of Alaska Native or American Indian
- 18 years of age or older
- A resident of at least 30 days in the Fairbanks North Star Borough

2020 Board Candidate	Employment	Finance & Budgeting Experience	Grant Regulation Experience	Strategic Planning Experience
 <p>Travis Cole Koyukon Athabascan</p>	<p>Tanana Chiefs Conference</p>	<p>High school and personal finance (car loan, bills, house, etc..)</p>		<p>I've been a part of FNA strategic planning for many years.</p>
 <p>Sharon Hildebrand Koyukon Athabascan</p>	<p>Doyon, Ltd</p>	<p>Work experience in both finance and budgeting, as well as experience with my educational background. Have also gained experience as the treasurer for FNA for the past four years. I also have a master's degree in public administration.</p>	<p>I have been involved with grant regulations through my previous, and current employment, as well as through my educational experience with my undergraduate and graduate programs.</p>	<p>I have been involved in strategic planning as a board member of my village corporation, and understand this is of great importance to any organization. I have also gained invaluable experience as an FNA board of director for the past four years that would be useful in going forward, if allowed.</p>
 <p>Renee Linton Holikachuk</p>	<p>Tanana Chiefs Conference</p>	<p>I have a business minor and bachelor's degree in social work from the University of Alaska Fairbanks, 2010. I currently assist tribes of the TCC region with activities that promote economic development, community planning, and secure grant funding.</p>	<p>I have worked under/managed grants in the majority of my professional employment since 2010. I have managed a federal grant budget when I worked for Big Brothers Big Sisters of Alaska as the Alaska Native recruitment manager. I have completed reporting requirements for the Office of Juvenile Justice, and the U.S. Economic Development Administration.</p>	<p>In my current position, I ensure the action plan for TCC's Regional Comprehensive Economic Development Strategy is being followed by using performance measures. I currently hold membership in the American Planning Association, and National Association of Developed Organizations.</p>

Program Planning & Evaluation Experience	Other Board Experience or Special Skills	Why are you interested in running for the board?
<p>Been a part of the start of many of FNA's newest programs in the last 6 years, from the idea, the start, growth, and evaluation of the next step.</p>	<p>In the seven years on the FNA board of directors, I've been on the Planning and Development Committee, ANE Pac, Head Start Policy Council, Behavioral Health Committee, and the Effie Kokrine Committee. I've also served two years on the Diversity Council of Fairbanks and WEIO Board of Directors.</p>	<p>I was born in Fairbanks and am from Allakaket. I now spend most of my life in Fairbanks where I raise my two children. Allakaket will always be my hometown, but I now live here. I love the people of Fairbanks. I find any way I can help others here. Being on the board, I wish to continue to advocate for the people here through helping in the important discussions by being the voice of people in Fairbanks that are in need of services that FNA provides or can add or improve on. Over the years I've become to understand where I can help and I hope to have the opportunity to continue to help FNA serve the people in Fairbanks, from helping in potlatches, to speaking from my heart at FNA board meetings while having the best intentions of the people in my heart. Thank you.</p>
<p>I have been involved with program planning in my current and previous employment, as well as creating projects that would create lasting effects. I understand the importance of grassroots efforts as well. In my current position, I have been responsible for the continuation of the Get out the Native Vote Initiative, and planning all that is involved with that initiative.</p>	<p>I value the experience I have gained through acquiring my educational goals, but I feel that the life experiences I've gained are far more important, such as the volunteering in the community, and understanding the important role FNA plays in our community. The experience of growing up in the village is an important asset as this helps to relate to so many of our Native population that has moved to the community in recent years. Nulato will always be home, but I have lived in Fairbanks for many, many years now and am vested in our community, and ensuring that I am part of the solutions that are brought to the table.</p>	<p>My experience as a resident of Fairbanks is important, but more importantly, my time in growing up in the village is my most important asset, because I feel from this I was blessed with the knowledge of my grandparents. Every act since then has built upon that foundation that my grandmother laid out for me as a child growing up in the village. As someone who was once on assistance as a young single mother, I first used the FNA Head Start program, and was embraced by the program as family. I am interested in giving back to the community and continuing as a board of director. The organization has been successful and I would like to continue to invest my time and resources to see the continued growth of programs.</p>
<p>I started working in TCC's Village Planning and Development Program in 2017 as the community planning coordinator. I was promoted to the rural economic development specialist position in 2018. During this time, I have assisted tribal communities & governments with the creation of community plans/CEDS that involve action plans and evaluation components.</p>	<p>I have experience being on a variety of committees: Stevie's Place, Child Advocacy Center Advisory Board (three years), the Alaska Native Education Parent Advisory Committee (one year), Disability Abuse Response Team (two years), the Sexual Abuse Response Team (two years), TCC CEDS Committee (two years), and an active participant on the Fairbanks North Star Borough Economic Development Commission.</p>	<p>I pursued a career in social work to specifically serve the Alaska Native population and advocate for the betterment AK Native families. My past work experience includes working in the child protection program/Indian Child Welfare Act at TCC, prevention planning with Big Brothers Big Sisters, and community/economic development planning in the TCC Tribal Development Department. I have traveled and served rural communities. Now I am ready to be more active in the community I live in.</p>

2021 Board Candidate	Employment	Finance & Budgeting Experience	Grant Regulation Experience
 <p>Terri Cadzow Gwich'ya Gwich'in Athabascan</p>	<p>Tanana Chiefs Conference</p>	<p>I've had experience and worked in self governance, with tribes from our region, specifically PL 638 tribes, tribes under contract, experience with Indian Health Service, and those tribes that receive funding through IHS, federal grants, and Bureau of Indian Affairs. In my current position, I've attended many National Indian Health Board meetings.</p>	<p>I've also had experience in federal grant regulations, in which the tribes receive under their compact agreement. As well as with different departments that apply for those grants, and what is expected of those departments.</p>
 <p>Tonya Garnett Gwich'in Athabascan</p>	<p>Self-employed, Native Village of Venetie Special Projects</p>	<p>I have experience with program budgets, reading financial statements, and reviewing audits.</p>	<p>I am very familiar with federal grant requirements and reporting, Office of Management and Budget circulars, grant writing, reviews, and online reporting systems.</p>
 <p>Fatima Lord-Tiepelman Athabascan Nenana, Fort Yukon</p>	<p>Goldstream Engineering, Inc.</p>	<p>Bachelor in civil engineering, Masters of science structural and materials engineering economy. Executive treasurer for Graduate Student Government at Worcester Polytechnic Institute. Raised over \$40,000 for missing Alaska Native people campaigns. Executive treasurer for American Indians in Science Engineering, UAF. Executive director/treasurer for Zeta Tau Alpha Fraternity.</p>	<p>Managed projects under Federal Highway BUILD program. Most recent is the Nenana Totchaket Bridges. Worked along side tribal, Bureau of Indian Affairs, Alaska and federal administrations on grant programs for our villages.</p>

Strategic Planning	Program Planning & Evaluation Experience	Other Board Experience or Special Skills	Why are you interested in running for the board?
<p>In my position, strategic planning is essential. I help facilitate many strategic planning retreats and meeting with various departments and committees. Strategic planning is a crucial part of a company or organization. I believe planning strategically will help enhance tribes and tribal members, financially, as well as productively.</p>	<p>Program planning and evaluation is also a part of effective strategic planning. Planning for certain programs is beneficial for those we serve. Evaluation is also effective for our programs, our employees, and our company, so challenging ourselves to be as effective and efficient as we can, for those we serve.</p>	<p>I have not officially sat on a board, but I have worked with different boards in the past. I've worked closely with our Doyon, Ltd. board of directors, Tanana Chiefs Regional Health Board, Tanana Chiefs Conference Executive Board, and several tribes and tribal councils. I've obtained a very good relationship with our tribes and tribal chiefs, presidents, and our board members who serve in Interior Alaska. In my current position, I meet regularly with our current TCC boards (Health and Executive). I have over 20 years of experience of working with tribal organizations.</p>	<p>I am interested in being a voice for our tribal members, and working effectively and efficiently within our community to serve our clients. Listening and being proactive in our community to better our communication with our clients/tribal members.</p>
<p>I have participated and assisted with numerous strategic planning sessions with FNA, TCC, and CatG as a participant and a facilitator.</p>	<p>I have experience with Federal Impact Evaluations as an evaluator and as a program staff being evaluated.</p>	<p>I have proudly served as a FNA board member for three years, Yukon Flats, School Board one year, Effie Kokrine School Board three years, Migrant Education Parent Committee Advisory Committee three years, and as the TCC FNA delegate.</p>	<p>I love FNA, FNA programs, staff, our community, and the people we serve. I grew up in Arctic Village and Fairbanks. I care about our community, and feel I can continue to represent our community in a good way. Mahsi.</p>
<p>Community planner for Nenana Native Council and implemented a five-year plan incorporating the needs of all people in the city and tribal members of Nenana. I also have experience from my education in planning and design. I was a teacher and teaching assistant for undergraduates and elementary/ middle schools.</p>	<p>Involved and supported many programs in FNA, and community grassroots cultural movements, including FNA Head Start, FNA Tribal Home Visiting, Athabascan language development and a new preschool immersion school. Morris Thompson Cultural Center planning and evaluation of programming and outreach. Lead teacher for public school 6-9 grades, engineering and math.</p>	<p>Growing up I saw elders in my family, from Edmond Lord to Meda Lord Minano, be on the forefront of promoting culture, subsistence, health, small business ownership, and, most important, addiction treatment services. I have been on AISES executive board and Zeta Tau Alpha executive board member. I also did fundraising and promoting Susan G. Komen Race for the Cure. Executive boards for my undergraduate student and graduate school organizations which collaborated with other Ivy League schools.</p>	<p>I have the ability to give back to my community. The Native community was instrumental in supporting me when I needed it most. It has always been my desire to help in whatever capacity I can. I left Alaska for my education, starting in high school at a tribal BIA school, Chief Leschi, then onto graduate school back East. I am humbled by the achievements of our elders, and want to honor their causes. My family, FNA, TCC, Nenana, Fort Yukon, Doyon and the many other culture mentors have all helped me at my lowest to achieve my highest.</p>

Proposed Change to FNA Articles of Incorporation



The FNA Articles of Incorporation currently require that all board officers—president, vice president, secretary and treasurer—terms of office be for one year. The proposed amendment would provide for greater continuity and experience in the officers as it would allow officers to fill a position for the duration of their board term.

2021 Board Candidate	Employment	Finance & Budgeting Experience	Grant Regulation Experience
 <p>Gerald "Jerry" Sam Inupiaq</p>	<p>Tanana Chiefs Conference</p>	<p>Able to read a financial statement and understand what funding is incoming, what funds have been spent, and know how to budget for remainder of fiscal cycle.</p>	<p>Able to see what grant has been procured, and that funding has to be used for that specific purpose until funds are completely spent or fiscal year ends!</p>
 <p>Charlene Stern Gwich'in Athabascan</p>	<p>University of Alaska Fairbanks, Tanana Chiefs Conference</p>	<p>As a current board member, I served on the FNA Finance Committee for several years. I have also participated in reviewing annual financial audits, and engaged in board decision making around financial expenditures.</p>	<p>I understand the extent to which FNA relies on grant funding, and the importance of following grant regulations. While serving as the former FNA president, I participated in a portion of the CARF accreditation process, which is needed to maintain FNA's ability to deliver behavioral health services.</p>

Ballot question

Shall the Articles of Incorporation of the Fairbanks Native Association be amended to allow the Board of Directors to establish the length of the term of office for the Officers of the Fairbanks Native Association by amendment to the Bylaws as set forth (additions in red underline and deletions in red strike through)?

1) Articles.

a. Amend ARTICLE IX

i. Board Officers: The Officers of the Board shall consist of a President, Vice-president, Secretary and Treasurer, each of whom shall be elected by the Board of Directors for a term established by the Bylaws. ~~(1) year term by the Board of Directors.~~ The qualification, term of office, and method of election or appointment of the Board of Directors shall be set forth in the Bylaws.

Strategic Planning	Program Planning & Evaluation Experience	Other Board Experience or Special Skills	Why are you interested in running for the board?
I've been actively participating on FNA and for profit boards strategic planning for positive growth for all stakeholders.	As an employee who works with Interior communities on projects, it's easy to check on projects, and evaluate what to do next to complete the project. Therefore, it is easy to oversee an organization's project to completion.	Alatna Tribal Council, Chief of Alatna, Allakaket City Council, Mayor of Allakaket, AFN Board representing Interior communities. K'oyitl'ots'ina, Limited board of directors.	Because community service is a passion to ensure there are programs to help our people.
I hold a master's in planning, and have worked professionally helping organizations through strategic planning processes. I also have participated in various strategic planning initiatives as a board member.	I currently serve on FNA's Planning and Development Committee.	I have served on numerous boards in the past, and, in addition to FNA, I currently serve as vice president of the Tanana Chiefs Conference.	I have sat on the FNA board for six years including two years as vice president, two years as president, and two years as a board member. I have appreciated the opportunity to serve the Fairbanks Native community and look forward to utilizing my experience and knowledge to continue strengthening the organization.



3830 South Cushman Street, Ste. 100
Fairbanks, Alaska 99701
Main: 907-452-1648

Visit our website at:
www.fairbanksnative.org

Email: info@fairbanksnative.org





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FAIRBANKS NATIVE ASSOCIATION

2020 & 2021 Annual Elections
Chief David Salmon Tribal Hall
Friday, March 12 at 3-7 p.m.

 <p>2020 CANDIDATES 3 open seats</p> <p>Travis Cole Sharon Hildebrand Renee Linton</p>	 <p>2021 CANDIDATES 3 open seats</p> <p>Terri Cadzow Tonya Garnett Fatima Lord-Mancuso Gerald Sam Charlene Stern</p>
 <p>AMENDMENT TO ARTICLES OF INCORPORATION</p> <p>The proposed amendment would provide for greater continuity and experience in the officers as it would allow officers to fill a position for the duration of their board term.</p>	 <p>SAFETY</p> <p>This will be a walk through voting event with social distancing. Masks will be required.</p>

For more information contact Administration at 907-452-1648 or visit our website, www.fairbanksnative.org

LONG-TERM SUSTAINABILITY
Working toward tomorrow

2021 ANNUAL MEETING of Shareholders


DOYON Limited

FRI. MAR. 19
8 a.m. AKDT
Westmark Fairbanks Hotel
Participate online at www.doyon.com

 **Tanana Chiefs Conference**

2021 TCC ANNUAL CONVENTION
March 17th-18th, 2021 • Westmark Hotel • Fairbanks, AK
The public can tune in live at www.tananachiefs.org

