

FAIRBANKS NATIVE ASSOCIATION

Special Edition

February 2020

Notice of Annual Meeting

Friday, March 13, 2020 • 6:00 p.m. • Chief David Salmon Tribal Hall

Dear Membership,

Our 2020 Annual Membership Meeting will be Friday, March 13, 6 p.m. at Chief David Salmon Tribal Hall.

We will present a report of what's happened in 2019 and what lies ahead for 2020. You'll hear from consumers who use our programs, and meet program staff who will answer your questions.

We have three seats up for re-election with five candidates. Travis Cole, Sharon Hildebrand, Beverly Kokrine, Renee Linton, and Sharon Lee Nicholas are running for the FNA board.

Also on this year's ballot is a proposed change to FNA's Articles of Incorporation. The FNA Articles of Incorporation currently require that all officers of the board terms be one year. The proposed amendment calls for a three-year officer term. This would provide the board executives greater continuity and experience as it would allow officers to fill a position for the duration of their board term. It will also stagger the terms of office so that all of the officers are not replaced in one year. A change to the Articles of Incorporation require two-thirds vote by membership.

Last year you voted to change the membership eligibility requirement. This means that anyone who is 18 years old and is a direct descendant of an Alaska Native or Native American has full voting rights. The new requirement also applies to the FNA board, and FNA pageants.

I encourage you to attend the Annual Membership Meeting to learn about the amazing year 2019 was for us and to vote for your local leadership. We look forward to your attendance because your participation is important and valued.

Steve Ginnis, Executive Director



All 2020 candidates have met the following requirements:

- Descendant of Alaska Native or American Indian
- 18 years of age or older
- A resident of at least 30 days in the Fairbanks North Star Borough
- Not an FNA employee
- Submitted a completed application by Feb. 3, 2020 to FNA Administration.

Voter information inside!

To Vote in the FNA Elections, you must be:

- Descendant of Alaska Native or American Indian
- 18 years of age or older
- A resident of at least 30 days in the Fairbanks North Star Borough

2020 Board Candidate	Employment	Finance & Budgeting Experience	Grant Regulation Experience	Strategic Planning Experience
 <p data-bbox="115 632 311 779">Travis Cole, Koyukon Athabascan</p>	<p data-bbox="375 281 560 338">Tanana Chiefs Conference</p>	<p data-bbox="673 281 950 401">High school & personal finance (car loan, bills, house, etc..)</p>		<p data-bbox="1250 281 1550 369">I've been a part of FNA strategic planning for many years.</p>
 <p data-bbox="115 1274 311 1421">Sharon Hildebrand, Koyukon Athabascan</p>	<p data-bbox="375 924 516 951">Doyon, Ltd</p>	<p data-bbox="673 924 950 1325">Work experience in both finance and budgeting, as well as experience with my educational background. Have also gained experience as the treasurer for FNA for the past three years. I also have a master's degree in public administration.</p>	<p data-bbox="974 924 1201 1325">I have been involved with grant regulations through my previous and current employment, as well as through my educational experience with my undergrad and graduate programs.</p>	<p data-bbox="1250 924 1550 1356">I have been involved in strategic planning as a board member of my village corporation, and understand this is of great importance to any organization. I have also gained invaluable experience as an FNA board of director for the past three years that would be useful in going forward, if allowed.</p>

Proposed Change to FNA Articles of Incorporation






The FNA Articles of Incorporation currently require that all board officers—president, vice president, secretary and treasurer—terms of office be for one year. The proposed amendment would provide for greater continuity and experience in the officers as it would allow officers to fill a position for the duration of their board term and would stagger the terms of office so that all of the officers are not replaced in one year.

Program Planning & Evaluation Experience	Other Board Experience or Special Skills	Why are you interested in running for the board?
<p>Been a part of the start of many of FNA's newest programs in the last 6 years, from the idea, the start, growth, and evaluation of the next step.</p>	<p>In the six years on the FNA Board of Directors, I've been on the Planning and Development Committee, ANE Pac, Headstart Policy Council, Behavioral Health Committee, and the Effie Kokrine Committee. I've also served two years on the Diversity Council of Fairbanks and WEIO Board of Directors.</p>	<p>I was born in Fairbanks and am from Allakaket. I now spend most of my life in Fairbanks where I raise my two children. Allakaket will always be my hometown, but I now live here. I love the people of Fairbanks. I find any way I can help others here. Being on the board, I wish to continue to advocate for the people here through helping in the important discussions by being the voice of people in Fairbanks that are in need of services that FNA provides or can add or improve on. Over the years I've become to understand where I can help and I hope to have the opportunity to continue to help FNA serve the people in Fairbanks, from helping in potlatches, to speaking from my heart at FNA board meetings while having the best intentions of the people in my heart. Thank you.</p>
<p>I have been involved with program planning in my current and previous employment as well as creating projects that would create lasting effects. I understand the importance of grassroots efforts as well. In my current position, I have been responsible for the continuation of the Get out the Native Vote Initiative and planning all that is involved with that initiative.</p>	<p>I value the experience I have gained through acquiring my educational goals, but I feel that the life experiences gained are far more important, such as the volunteering in the community and understanding the important role FNA plays in our community. The experience of growing up in the village is an important asset as this helps to relate to so many of our Native population that has moved to the community in recent years. Nulato will always be home, but I have lived in Fairbanks for many, many years now and am vested in our community and ensuring that I am part of the solutions that are brought to the table.</p>	<p>My experience as a resident of Fairbanks is important, but more importantly, my time in growing up in the village is my most important asset, because I feel from this I was blessed with the knowledge of my grandparents. Every act since then has built upon that foundation that my grandmother laid out for me as a child growing up in the village. As someone who was once on assistance as a young single mother, I first used the FNA Head Start program and was embraced by the program as family. I am interested in giving back to the community and continuing as a board of director. The organization has been successful and I would like to continue to invest my time and resources to see the continued growth of programs.</p>

Ballot question

Shall the Articles of Incorporation of the Fairbanks Native Association be amended to allow the Board of Directors to establish the length of the term of office for the Officers of the Fairbanks Native Association by amendment to the Bylaws as set forth (additions in red underline and deletions in red strike through)?

- 1) Articles.
 - a. Amend ARTICLE IX
 - i. Board Officers: The Officers of the Board shall consist of a President, Vice-president, Secretary and Treasurer, each of whom shall be elected **by the Board of Directors for a term established by the Bylaws. (4)-year term by the Board of Directors.**—The qualification, term of office, and method of election or appointment of the Board of Directors shall be set forth in the Bylaws.

2020 Board Candidate	Employment	Finance & Budgeting Experience	Grant Regulation Experience	Strategic Planning Experience
 <p data-bbox="110 621 305 764">Beverly Kokrine, Koyukon Athabascan</p>	<p data-bbox="370 279 586 369">Fairbanks North Star Borough School District</p>	<p data-bbox="646 279 883 489">FNA- 3 years board experience. School Budget. Kokrine Consulting (my business).</p>	<p data-bbox="911 279 1208 405">FNSBSD Alaska Native ED Grant. Association of Interior Native Ed; School Champs Grant</p>	<p data-bbox="1247 279 1539 342">FNA Board for 3 years, School Strategic Plan</p>
 <p data-bbox="94 1140 321 1209">Renee Linton, Holikachuk</p>	<p data-bbox="370 789 558 846">Tanana Chiefs Conference</p>	<p data-bbox="654 789 883 1356">I have a business minor and bachelor's degree in social work from the University of Alaska Fairbanks, 2010. I currently assist tribes of the TCC region with activities that promote economic development, community planning, and secure grant funding.</p>	<p data-bbox="911 789 1224 1388">I have worked under/managed grants in the majority of my professional employment since 2010. I have managed a federal grant budget when I worked for Big Brothers Big Sisters of Alaska as the Alaska Native recruitment manager. I have completed reporting requirements for the Office of Juvenile Justice, and the U.S. Economic Development Administration.</p>	<p data-bbox="1247 789 1520 1356">In my current position, I ensure the action plan for TCC's Regional Comprehensive Economic Development Strategy(CEDS) is being followed by using performance measures. I currently hold membership in the American Planning Association, and National Association of Developed Organizations.</p>
 <p data-bbox="110 1780 305 1927">Sharon Lee Nicholas, Koyukon Athabascan</p>	<p data-bbox="370 1430 623 1486">Foundation Health Partners</p>	<p data-bbox="654 1430 883 1808">I have run multi-million dollar programs and have knowledge of grants and reporting. I have a non-profit management certification from Alaska Pacific University.</p>	<p data-bbox="911 1430 1224 1556">I understand grant reporting and following the regulations regarding grants.</p>	<p data-bbox="1247 1430 1533 1713">I have successfully taken strategic initiatives and turned them into successful programs. I have participated in many planning meetings in the healthcare field over the last 12 years.</p>

Program Planning & Evaluation Experience	Other Board Experience or Special Skills	Why are you interested in running for the board?
<p>Association of Interior Native Educators meetings and review of plans.</p>	<p>State of Alaska Juvenile Justice Advisory Comm. Past- FNSBSD Alaska Native Ed Parent Advisory Board. Past- Association of Interior Native Educators Board. Limited Denaakke Language-learning through Doyon Foundation online.</p>	<p>To give back to the wonderful community that I live in and raised my children in – support our youth and elders.</p>
<p>I started working in TCC’s Village Planning and Development Program in 2017 as the community planning coordinator. I was promoted to the rural economic development specialist position in 2018. During this time, I have assisted tribal communities & governments with the creation of community plans/CEDS that involve action plans and evaluation components.</p>	<p>I have experience being on a variety of committees: Stevie’s Place, Child Advocacy Center Advisory Board (3 years), the Alaska Native Education Parent Advisory Committee (1 year), Disability Abuse Response Team (2 years), the Sexual Abuse Response Team (2 years), TCC CEDS Committee (2 years), and an active active participant on the Fairbanks North Star Borough Economic Development Commission (1 year).</p>	<p>I pursued a career in social work to specifically serve the Alaska Native population and advocate for the betterment AK Native families. My past work experience includes working in the child protection program/ICWA at TCC, prevention planning with Big Brothers Big Sisters, and Community/Economic Development planning in the Tribal Development Department. I have traveled and served rural communities. Now wI am ready to be more active in the community I live in.</p>
<p>I have 11 years of experience in planning, executing and evaluating various healthcare programs around the state.</p>	<p>I have excellent listening and communicating skills and have presented on various topics and conversations around Alaska and Lower 48. I have excellent writing skills that have won accolades and awards though college and work.</p>	<p>As an Alaska Native growing up in rural Alaska, I have seen where healthcare can be improved. I know the issue and struggles we face and am committed to improving healthcare and behavioral healthcare for Alaskans.</p>



ALASKA NATIVE ONE PERSON. ONE RACE.

Make sure YOU are represented during the 2020 Census! Use your village's federally recognized tribal name. Use the guide below for the right tribe!

If you are from...

You should write...

Alatna	Alatna Village
Allakaket	Allakaket Village
Anvik	Anvik Village
Arctic Village	Arctic Village
Beaver	Beaver Village
Birch Creek	Birch Creek Tribe
Chalkyitsik	Chalkyitsik Village
Circle	Circle Native Community
Evansville	Evansville Village (aka Bettles Field)
Galena	Galena Village (aka Loudon Village)
Healy Lake	Healy Lake Village
Holy Cross	Holy Cross Village
Hughes	Hughes Village
Huslia	Huslia Village
Koyukuk	Koyukuk Native Village
Manley Hot Springs	Manley Hot Springs Village
McGrath	McGrath Native Village
Eagle	Native Village of Eagle
Fort Yukon	Native Village of Fort Yukon
Minto	Native Village of Minto
Ruby	Native Village of Ruby
Stevens Village	Native Village of Stevens
Tanacross	Native Village of Tanacross
Tanana	Native Village of Tanana
Tetlin	Native Village of Tetlin
Venetie	Native Village of Venetie Tribal Government
Nenana	Nenana Native Association
Nikolai	Nikolai Village
Northway	Northway Village
Nulato	Nulato Village
Grayling	Organized Village of Grayling (aka Holikachuk)
Rampart	Rampart Village
Shageluk	Shageluk Native Village
Takotna	Takotna Village
Telida	Telida Village
Dot Lake	Village of Dot Lake
Kaltag	Village of Kaltag

How to be Counted as an American Indian or Alaska Native

Along with using your village's federally recognized tribal name, it is very important that every American Indian and Alaska Native is counted as American Indian or Alaska Native. One of the most important ways for a person to be counted is by checking the box that says "American Indian or Alaska Native" on the Census form.

Historically, Alaska Natives have been hard to count. As a result, tribal programs—like Head Start—have been underfunded. If you're Alaska Native, you can help our communities and families get their fair share by answering two questions.

The first question asks you to identify your "race?"


If you check the "American Indian or Alaska Native" box, the second question asks you to list your "tribal affiliation."


Alaska Natives can answer the "tribal affiliation" question different ways, however, we encourage you to list your federally recognized tribe.


If you can't remember the name for your tribe, you can write in the name of your village.



You can even write in more than one tribe (or village) if you associate with more than one.


What is this person's race?
Mark one or more boxes **AND** print origins.

White - Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc. 

Black or African Am - Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. 

American Indian or Alaska Native - Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. 

Chinese Vietnamese Native Hawaiian
 Filipino Korean Samoan
 Asian Indian Japanese Chamorro
 Other Asian - Print, for example, Pakistani, Cambodian, Hmong, etc.  Other Pacific Islander - Print, for example, Tongan, Fijian, Marshallese, etc. 

Some other race - Print race or origin 



Tritt-Frank awarded UAF honor



The challenges Caroline Tritt-Frank faced while earning her degrees were extreme by any measure. She wore a headlamp to complete her correspondence courses because her family's Arctic Village cabin didn't have

electricity at the time.


Online classes weren't an option, so each of her professors mailed her lessons and assignments. Handing in homework meant either walking a mile each way to the post office or sending a fax one page at a time.

Tritt-Frank, who is a teacher with FNA's Head Start program, received 2020 UAF Distinguished Alumnus Award.

When Tritt-Frank walked across stage at her commencement in 1990, she started a movement. Her husband, daughters and best friend, as well as more than a dozen of her former students, have followed in her footsteps by earning degrees from UAF.

A decade later, Frank-Tritt received her master's degree in education. She became the first woman from Arctic Village to receive a graduate degree.

"I became a teacher because I don't want to lose my language," said Tritt-Frank.



FAIRBANKS NATIVE
ASSOCIATION

2020 Annual Membership Meeting Notice
Chief David Salmon Tribal Hall
March 13, 2020 at 6:00 PM

Declared Board Candidates

Travis Cole
Sharon Hildebrand
Beverly Kokrine
Renee Linton
Sharon Nicholas

This special annual meeting newsletter contains information on the candidates and proposed bylaw change. Don't receive the newsletter? Call us and join the mailing list.

Ballot Question

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For additional information, visit our website at www.fairbanksnative.org
Or call Shaylene Dublin at 907-452-1648

FNA Employee of the Month



Sierra Songer
Graf Rheeneerhaanjii
September 2019



Jessica Fox
Early Childhood
October 2019



Juliana Shankle
Administration
November 2019

FNA Employee of the Year 2019



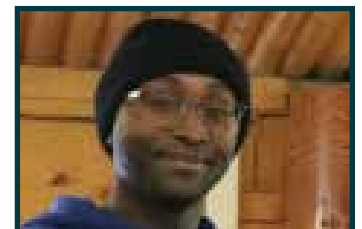
Debra Pitka
Administration
Teamwork 2019



Dorothy Kawaglia
Community Services
Community 2019



Charlotte Miller
Early Childhood
Leadership 2019



Jeremy Agee
Early Childhood
Service 2019