FNA HEAD START 0-5
2016 PROGRAM ANNUAL REPORT

Fairbanks Native Association Head Start 0-5
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Program Description
FNA Head Start promotes cultural identity of Alaska Native and American Indian families, while giving children the educational, physical, and social skills and tools to have a great head start towards school readiness. Developmental, Social/Emotional, and Health screenings are part of Head Start requirements to help ensure that all children are receiving individualized services that are necessary to best meet their needs. Head Start seeks to obtain additional services for them when needed. Head Start works with families to connect with partnering community agencies for additional resources that they may need.

Program History
FNA Head Start opened its door in 1993. The original site, the Poldine Carlo Building dedicated to one of FNA’s founders, provided part day services for 60 children and home base care for 22 children. The original program had 15 staff members.

In 1998, FNA expanded, and opened Early Head Start at 609 3rd Ave, and served an additional 80 families in center base and home base options.

FNA Head Start has grown through the years, and in 2014 FNA restructured its Early Childhood Division, bringing Early Head Start and Head Start together to operate as one program. FNA Head Start 0-5 has a staff of over 50, providing Center Base services to children in three sites: The Poldine Carlo Building, 609 3rd St., and our newest site in the McKinley building. The FNSBSD has partnered with FNA, offering use of a classroom in the Nordale Elementary School to provide services to children. Home Based Services are also offered to families. Head Start 0-5 is currently funded to serve 303 children; 136 Head Start slots for children age 3-5, and 167 Early Head Start slots for children age 0-3.

Program overview
FNA Head Start 0-5 accepts applications from all families of the Fairbanks North Star Borough. The children enrolled in FNA Head Start 0-5 are guided in developing social skills, physical fitness and educational tools that give them a head start towards school readiness. All children receive appropriate developmental screenings and referrals as needed. The program is inclusive and promotes cultural identity of Alaska Native and American Indian families through onsite activities and field trips to cultural events such as the Festival of Alaska Native Arts.

- **Center Based (Ages 6 weeks - 5 years):** Center based services focus on health, nutrition, education, and cultural activities.
- **Part Day Services:** FNA Head Start has 6 Part Day Classes, 3 morning classes and 3 afternoon classes. This service is open Monday through Thursday, 4 hours per day, September – May.
Extended Day Services: FNA has 8 Extended Day Classes are for parents/guardians who are in training/school, searching for work or currently employed. The Extended Day Classes are open Monday through Thursday, 10 hours per day, September – August.

Combo – Home Based/Center Based (Ages 3 to 5 years): There are 2 Head Start Combo classes. This service is a Preschool Classroom / Home Visiting combination. The children meet for classroom experiences twice a week with one monthly home visit by their teacher/home visitor between September and May; this adjusts to weekly educational home visits during the summer months.

Home Based (Prenatal – 5 years): This option offers weekly educational home visits as well as twice monthly socializations. These services are offered year round.

All options receive services from our Part B and Part C educational partners.

~All enrolled Head Start children are eligible and participate in the CACFP (Child & Adult Care Food Program). ~

~This institution is an equal opportunity provider. ~

Program Highlights for 2016

FNA Head Start 0-5 served 376 children during the Program Year and had a wait pool of less than 65 children at the end of the year. The year-end wait pool was 43% classified Eligible and 57% Over Income.

Of the 376 FNA Head Start 0-5 children served:

- 154 children were enrolled based on income eligibility – 40.96%
- 9 children were enrolled based on receiving public assistance – 2.39%
- 40 children were enrolled based on homeless and/or foster child status – 10.64%
- 173 children enrolled were in the over income category – 46.01%

FNA Head Start 0-5 children received preventive health care services:

- 290 children had health insurance.
- 366 children with an ongoing source of continuous, accessible health care (72 received services through IHS).
- 366 children were up-to-date on schedule of age-appropriate preventive and primary health care, which 5 were diagnosed as needing medical treatment.
- 350 children were up-to-date on all immunizations appropriate for their age. 6 children met the state guidelines for an exemption from immunizations.
- 232 children with an ongoing source of continuous, accessible dental care provided by a dentist.
- 310 children completed a professional dental exam, which 15 were diagnosed as needing dental treatment.

FNA Head Start 0-5 children received educational services:

- 179 newly enrolled children completed routine screenings for developmental, sensory and behavioral concerns.
- 5 children received services thru the ACCA (Part C partner).
- 23 children in the 3-5 Option (HS) received services thru the FBNSB school district (Part B partner).
- 11 children aged out of the 0-3 Option (EHS).
- 47 children transitioned from the 3-5 Option (HS) to kindergarten.

225 FNA Head Start 0-5 Families received WIC/SNAP/TANF services.
3-5 Option (HS) provided transportation services to 14 children in the Part Day 3-5 Option.

FNA Head Start 0-5 Families were provided with Resources for:
- Emergency/crisis intervention such as meeting immediate needs for food, clothing, or shelter
- Housing assistance information for subsidies, utilities, repairs, etc.
- Mental health services
- English as a Second Language (ESL) training
- Adult education such as GED programs and college selection
- Job training
- Substance abuse prevention/treatment
- Child abuse and neglect services/Domestic violence services
- Parenting/Parenting education, marriage, and child support
- Health/mental health education
- An array of abuse prevention assistance
- Assistance to families of incarcerated individuals

Program Achievements:
- Cumulatively, FNA Head Start 0-5 provided services for 376 children in 2015/16.
- Twenty two (19) Head Start 0-5 staff completed coursework in Early Childhood Education in 2015/16 school year
- The Head Start children performed at the Festival of Native Arts in February 2015. FNA Board Member and classroom volunteer, Travis Cole drummed for the children. The performance was a wonderful success. The children performed the Seagull Song, the Athabascan Twist, Is It Time For Fish Camp?, and the Airplane Song. Parents and families joined the children for a group song.
- The Head Start 0-5 held our End of Year Celebration in August 2016, at Growden Park. Many families attended and it was a wonderful success!
- Head Start offered presentations of our program to the following local Family Service Agencies:
  - Office of Children’s Services
  - WCCIH
  - JP Jones Community Center
  - Fairbanks Center for Nonviolent Living
- Head Start staff participated in a number of recruitment events during the year:
  - Mush for Kids
  - Kids Day at Pioneer Park, sponsored by Friends Church
  - Best Beginnings Health Fair
  - Summer Activities Fair
  - Youth Safety Day, sponsored by the Boy Scouts
  - Festival of Native Arts
  - World Indian Eskimo Olympics Event
  - Greatest Back Pack Giveaway in North Pole
  - JP Jones Back Pack Give Away
  - Back to School Events at Nordale, Hunter, Joy, Anne Wien, and U-Park Elementary Schools
  - Various Car Seat Safety Events offering new Car Seats/Booster Seats to families
- Head Start 0-5 worked with the other departments at FNA to put on the 2nd Annual Holiday Party for Head Start Families and the Community on December 20, 2016 at the Civic Center. The attendance of over 200 people included 80 Head Start families. Head Start 0-5 children created artwork decorations and centerpieces for the event. Head Start 0-5 sponsored a book giveaway for all children. Head Start
Staff provided activities and crafts for all children. Special guests included Disney Princesses, Spiderman, a Ninja Turtle, and Santa. The Grinch also added to the spirit of the occasion.

**Health**

The following Community Partners provided the following health services on site to the Head Start Program during the 2015/16 school year:
- Tanana Chiefs Conference Dental Clinic provided dental screenings to the Head Start children.
- The Lions Club provided Vision Screenings to the Head Start children.
- Public Health Nurses provided support throughout our center wide Health screening days.
- RCPC WIC assisted in health screenings for Head Start families.

**Head Start 0-5 Staff**

- In accordance with the Head Start Reauthorization - School Readiness Act of 2007, eighteen Primary Teachers on staff for program year 2015/16 meet the required educational qualifications.
- FNA 0-5 has 11 Employees with more than 5 years of service.

**Awards**

- FNA grandparent, Robert Poechman, was awarded ‘Father of the Year’ for Alaska Head Start Association Providers of the Year Awards for 2016.

**School Readiness**

- FNA Head Start Child Development Outcomes Children "Ready for School" - Fall 2015 and Spring 2016: Percentages reflect changes in children learning between Fall 2015 and Spring 2016. (Only the children that were kindergarten bound in fall 2016 are reflected in the outcomes report. Full outcomes available on request)
  - Physical Development:
    - Fall 2015 – 46.59% / Spring 2016 – 89.13%
  - Social Emotional Development:
    - Fall 2015 – 68.09% / Spring 2016 – 91.30%
  - Cognitive Development:
    - Fall 2015 – 69.56% / Spring 2016 – 95.45%
  - Language Development:
    - Fall 2015 – 54.51% / Spring 2016 – 78.62%
  - Literacy Development:
    - Fall 2015 – 78.95% / Spring 2016 – 94.45%
  - Mathematics Development:
    - Fall 2015 – 34.21% / Spring 2016 – 71.05%
  - Approaches to Learning:
    - Fall 2015 – 60.87% / Spring 2016 – 90.91%
Fiscal
HEAD START BUDGET FY 2015-2016

Revenues:
- DHHS – Office of Head Start (Continuation, Playground/Painting) $3,932,851.59
- Extended Day Services $538,609.26
- State of Alaska Grant (shared with FNA-EHS) $121,269.00
- Child/Adult Care Food Program (shared with FNA-EHS) $183,651.32
- Child Care Grant $12,009.71
- Total Revenue $4,788,390.88

Expenses:
- Payroll and fringe benefits $2,824,783.39
- Operating expenses $1,249,443.40
- Indirect expenses $714,164.09
- Total Expenses $4,788,390.88

⊗ FNA Early Head Start/Head Start Program served 54,974 meals and snacks to the Head Start children during the 2015-2016 program year with the Child Adult Care Food Program grant.

⊗ Credit card expenditures for FY2015-2016 were:
  - $1785.27 this was the use of WEX card which is used for fuel for the school buses.
  - $33,269.84 Safeway Card

⊗ IN-KIND FUNDING: We received a total of in-kind funding for our Head Start 0-5 classroom and office spaces, as well as other in-kind support in the amount of: $953,013.