Program Description
FNA Head Start promotes cultural identity of Alaska Native and American Indian families, while giving children educational, physical, social skills, and tools to have a great head start towards school readiness. All of the children receive screenings to help ensure that they are where they should be developmentally and Head Start seeks to obtain additional services for them when needed. Head Start works with families to connect with partnering community agencies for additional resources that they may need.

Program History
FNA Head Start opened its door in 1993. The original site, the Poldine Carlo Building dedicated to one of FNA’s founders, provided part day services for 60 children and home base care for 22 children. The original program had 15 staff members. In 1998, FNA expanded, and opened Early Head Start at 609 3rd Ave, and served an additional 80 families in center base and home base options. FNA Head Starts have grown through the years, and in 2014, FNA restructured its Early Childhood Division, bringing Early Head Start and Head Start together to operate as one program. FNA Head Start 0-5 has a staff of over 50, providing Center Base services to children in three sites: The Poldine Carlo Building, 609 3rd St., and our newest site in the McKinley building, as well as providing Home Based Services. Head Start 0-5 is currently funded to serve 303 children; 130 Head Start slots for children age 3-5, and 173 Early Head Start slots for children age 0-3.

Program overview
FNA Head Start 0-5 accepts applications from all families of the Fairbanks North Star Borough. The children enrolled in FNA Head Start 0-5 are guided in developing social skills, physical fitness and educational tools that give them a head start towards school readiness. All children receive appropriate developmental screenings and referrals as needed. The program is inclusive and promotes cultural identity of Alaska Native and American Indian families through onsite activities and field trips to cultural events such as the Festival of Alaska Native Arts.

- **Center Based (Ages 6 weeks - 5 years):** Center based services focus on health, nutrition, education, and cultural activities.
- **Part Day Services:** FNA Head Start has 6 Part Day Classes, 3 morning classes and 3 afternoon classes. This service is open Monday through Thursday, 4 hours per day, September – May.
Extended Day Services: FNA Head Start has 7 Extended Day Classes are for parents/guardians who are in training/school, searching for work or currently employed. The Extended Day Classes are open Monday through Thursday, 10 hours per day, September – August.

Combo – Home Base/Center Base (Ages 3 to 5 years): This service is a Home Base/Classroom experience combination. A home visitor schedules Classroom experience two times a week combined with one home visit a month between September – May, with weekly home visits during the summer months.

Home Base (Prenatal – 5 years): This option offers weekly educational home visits as well as twice monthly socializations. These services are offered year round.

All options receive services from our Part B and Part C educational partners.

~All enrolled Head Start children are eligible and participate in the CACFP (Child & Adult Care Food Program).~
~This institution is an equal opportunity provider.~

Program Highlights for 2014

FNA Head Start 0-5 served 364 children during the Program Year and has a wait pool of less than 90 children at the end of the year.

Of the children the FNA Head Start 0-5 served:
- 172 children were enrolled based on income eligibility – 47%
- 16 children were enrolled based on receiving public assistance – 4%
- 41 children were enrolled based on homeless and/or foster child status – 11%
- 141 children enrolled were in the over income category – 39%

Early Head Start (0-3) children received preventive health care services:
- 154 Early Head Start children had health insurance.
- 97 Early Head Start children were up-to-date on schedule of age-appropriate preventive and primary health care.
- 111 Early Head Start children were up-to-date on all immunizations appropriate for their age.
- 100 Early Head Start children with continuous, accessible dental care provided by a dentist.
- 150 Early Head Start children had a continuous source of health care.

Early Head Start (0-3) children received educational services:
- 47 Early Head Start children completed routine screenings for developmental, sensory and behavioral concerns.
- 2 Early Head Start children received services thru ACCA.
- 29 Early Head Start children that aged out of Early Head Start.

Head Start (3-5) children received preventive health care services:
- 175 Head Start children had health insurance.
- 99 Head Start children were up-to-date on schedule of age-appropriate preventive and primary health care.
- 179 Head Start children were up-to-date on all immunizations appropriate for their age.
• 142 Head Start children with continuous, accessible dental care provided by a dentist.
• 157 Head Start children had a continuous source of health care.

Head Start (3-5) children received educational services:
• 100 Head Start children completed routine screenings for developmental, sensory and behavioral concerns.
• 23 Head Start children received services thru the FBNSB school district.
• 69 Head Start children transitioned to kindergarten.

Head Start (0-5) Families were provided with:
• Resources for emergency/crisis intervention
• Adult education, English as a second language training
• Housing and food assistance
• Parenting, marriage, and child support
• Health/mental health education
• An array of abuse prevention assistance

Head Start provided transportation services to the Part Day 3-5 Option. An average of 10 children monthly and maintained an average ridership of 70% during program year 2014.

In February, 2014 the Head Start children performed at the Festival of Native Arts. Norman Carlo and Travis Cole drummed for the children. The performance was a wonderful success. The children performed the Seagull Song, the Athabascan Twist and Is It Time For Fish Camp?

The Head Start Part Day Option held their End of Year Celebration in May, 2014 at Growden Memorial Park. The Extended Day Option held their End of Year Celebration in July, 2014 at Ice Alaska, Sand Castle Park. There was a great turnout at both celebrations.

Head Start staff participated in a number of recruitment events during the year:
➤ Mush for Kids in March 2014.
➤ Young Pioneers Golden Days Kickoff Day in July 2014
➤ Fairbanks 1st Annual City-fest July 2014
➤ Annual Children’s Safety Day August 2013.
➤ FNA booth at the Tanana Valley State Fair Kids Day August 2014.
➤ Best Beginnings Health Fair September 2014

Head Start 0-5 Staff and Families walked in the Golden Days Parade in July, 2014. We handed out close to 3000 children toothbrushes with FNA EHS/HS name and phone numbers imprinted and close to 1000 EHS/HS Head Start applications.

Head Start 0-5 held the Annual Head Start Family Holiday Party on December 12, 2014 at the Pioneer Park Civic Center. There was great food and great company. Families enjoyed a photo booth and activity tables. Children had the opportunity to visit and take pictures with some special guests: Santa, the Grinch, Elsa, Cinderella, and Spiderman. Kudos to the staff and volunteers that did such a great job coordinating this event!
In accordance with the Head Start Reauthorization- School Readiness Act of 2007 the FNA Head Start 0-5, there were 14 of the 18 Primary Teachers on staff that met the required qualifications in the program year 2014; 11 Primary Teachers and Teacher Aides earned their CDA Credential.

Head Start 0-5 has had new fencing installed at each of the sites for the safety of the children.

Head Start 0-5 Home Base Option, hosts socializations twice a month in various places in the community including:
- UAF Museum of the North
- Gymnastics Inc.
- Morris Thompson Cultural Center
- Georgeson Botanical Gardens
- Creamers Field
- Holme Town Nursery
- Pioneer Park
- Pearl Creek Farms-U-Pick Raspberry Garden
- Ice Alaska
- Barnes and Noble
- Noel Wien Library
- North Pole Train Park

Head Start 0-5, planned and implemented, with the assistance of many community partners, a weeklong health event during September 2014, a Health Fair in October 2014, and another Health Fair in partner with RCPC in November 2014, to provide the following health services on site to the children enrolled in the FNA Head Start 0-5 Program:
- The Tanana Chiefs Conference Dental Clinic provided dental screenings.
- Fairbanks Dental Arts provided dental screenings.
- Fairbanks Host Lions Club provided vision screenings.
- Fairbanks Hearing and Balance provided hearing screenings.
- FNSB School District Nurse provided hearing screenings.
- RCPC/WIC provided growth assessments
- Fairbanks Regional Public Health Center provided growth assessments.
- Mindonna Billings, TCC Family Nurse Practitioner and FNA Health Consultant provided growth assessments.

FNA Head Start 0 - 5 had three award winners for Alaska Head Start Association Providers of the Year Awards for 2014:
- Thomas Hoak– Head Start Father of the Year
- Deyone Shuts - EHS Teacher of the Year
- Lori Allen - Maintenance Staff of the Year
School Readiness

FNA Head Start Child Development Outcomes Children "Ready for School" - Fall 2013 and Spring 2014:
Percentages reflect changes in children learning between Fall 2013 and Spring 2014. (Only the children that were kindergarten bound in fall 2014 are reflected in the outcomes report. Full outcomes available on request)

- Physical Development: Fall 2013 – 53.78% / Spring 2014 – 87.69%
- Social Emotional Development: Fall 2013 – 71.16% / Spring 2014 – 90.77%
- Cognitive Development: Fall 2013 – 96.23% / Spring 2014 – 91.92%
- Language Development: Fall 2013 – 51.56% / Spring 2014 – 78.82%
- Literacy Development: Fall 2013 – 86.76% / Spring 2014 – 91.00%
- Mathematics Development: Fall 2013 – 42.45% / Spring 2014 – 61.77%
- Approaches to Learning: Fall 2013 – 60.37% / Spring 2014 – 87.87%

Fiscal

HEAD START BUDGET FY 2013-2014

Revenues:

- DHHS – Office of Head Start $ 3,569,357.00
- Extended Day Services $ 367,930.11
- State of Alaska Grant (shared with FNA-EHS) $ 115,825.00
- Child/Adult Care Food Program (shared with FNA-EHS) $ 136,900.52
- Child Care Grant $ 7,393.40
- Total Revenue $ 4,197,406.03

Expenses:

- Payroll and fringe benefits $ 2,716,618.27
- Operating expenses $ 931,154.74
- Indirect expenses $ 514,604.17
- Total Expenses $ 4,143,915.14

△ The difference between the revenue and expenses is due to unobligated funds that were collected by the OHS.

△ FNA Head Start 0-5 Program served 51,204 meals and snacks to the children during the 2014 program year with the Child Adult Care Food Program grant.

△ Credit card expenditures for FY 2014 were:
  - Fleet One/Wex $3277.15
  - Safeway - $32,228.91

△ IN-KIND FUNDING: We received a total of in-kind funding for our Head Start 0-5 classroom and office spaces, as well as other in-kind support in the amount of: $892,339