History of Fairbanks Native Association (FNA)

In a time when it was still common to see “No Indians-No Dogs” signs outside Fairbanks establishments, Alaska Natives Poldine Carlo, her husband Bill Carlo, Ralph Perdue and Nick Gray formalized an association of Fairbanks area Natives to provide both a political voice and a sense of belonging and acceptance. FNA, the Interior Alaska’s first civil rights organization, was incorporated in 1967 as a nonprofit under the laws of the State of Alaska. Over the years, FNA has changed public policies that were discriminatory to Alaska Native people. Most of the FNA programs have expanded to serve all Fairbanks residents and helped countless people find new jobs, maintain sobriety, celebrate their culture, and receive an education. FNA provides employment for over 230 people in the Fairbanks North Star Borough.
Steve Ginnis, Executive Director
It is that time of year again to prepare for the winter months with berry picking, fishing, and hunting. Please remember safety first! Remember to always practice boat safety, wear a life jacket, and use gun safety at all times. We wish you all the best.

Thank you FNA Employees!

Angela Bergan
Certified Nurse Assistant
Gateway to Recovery Detox
5 Years of Service

Francisca Charriez-Miranda
Family Advocate
Head Start 0-5
5 Years of Service

Zelona Nowell
Primary Teacher
Head Start 0-5
5 Years of Service

Amara Simmons
Certified Nurse Assistant
Gateway to Recovery Detox
5 Years of Service

Ruth Esmailka
Case Manager
Community Services
10 Years of Service

Juliana Shankle
Accounts Payable Coordinator
Accounting
10 Years of Service

Louisa Hisamoto
Registered Nurse
Women and Children’s for Inner Healing
20 Years of Service

FNA Vision
We are a unified, healthy, and empowered Native community that embraces all cultures.

FNA Mission
To promote spirituality, cultural identity, self-reliance, physical and mental health, by improving the quality of life of our community through professional quality services.

Did you know that FNA Employee benefits include:

- Health, Dental, Vision Insurance
  - Retirement
  - Vacation Pay
  - Holiday Time Off
- A variety of positions available
- 2015 Family Friendly Workplace Recipients

Apply online to work at FNA!
www.fairbanksnative.org
907-452-1648

Congratulations Louise Hisamoto on your 20 years of service to FNA!

Louise Hisamoto
Registered Nurse
Women and Children’s Center for Inner Healing

JOIN THE FNA TEAM!
In Our Community

Photo provided by Susan Paskvan
We are proud to announce that FNA is the recipient of the 2015 Family Friendly Workplace Award. The award was presented to Executive Director Steve Ginnis by Mayor Luke Hopkins at the Greater Fairbanks Chamber of Commerce luncheon. This award is special because businesses are nominated by their staff. Annually, the Early Childhood Development Commission recognizes local employers who help their employees balance work and family responsibilities. Employees are encouraged to nominate their employers for their support of a family-friendly workplace environment. We are honored to receive this award.

FNA managed the Native Section of the Birch Hill Cemetery. For more information regarding the Native Section at Birch Hill, contact FNA at 452-1648.

FNA hosted a Memorial Clean Up and Picnic Day at the Native section of Birch Hill on May 29, 2015. This event was a great opportunity for the community to participate in cleaning the grave sites while remembering loved ones. FNA, in collaboration with Doyon, Limited and the Interior Regional Housing Authority, provided food, supplies, flowers, and staff who contributed to the success of this event.

FNA manages the Native Section of the Birch Hill Cemetery.

FNA Community Needs Survey - open to everyone.

Our online survey is located at: http://goo.gl/forms/ikayTcIUpW, on our website, Facebook page, or you can complete the survey on the opposite side of this page and return to any FNA office in person, by mail, fax, or email info@fairbanksnative.org. The more feedback we receive will provide a better assessment of the needs of our community. You also have the opportunity to provide your contact information, to be entered to win one of twelve - $25 gift cards.
FNA 2015 Community Needs Survey

1. On a scale of 1-5, how useful are the services provided by Fairbanks Native Association?

<table>
<thead>
<tr>
<th>Pick One</th>
<th>Not Useful at All</th>
<th>A Little Useful</th>
<th>Somewhat Useful</th>
<th>Pretty Useful</th>
<th>Very Useful</th>
</tr>
</thead>
</table>

2. When you hear Fairbanks Native Association, what comes to mind?
   Please write 3 single words that you think of when you hear FNA.
   1. 
   2. 
   3. 

3. What FNA Education Services have you heard of? Mark all that apply
   [ ] FNA Head Start 0-5
   [ ] FNA Johnson O'Malley (JOM)
   [ ] FNA Tribal Home Visiting
   [ ] I have not heard of any of these programs
   [ ] Other _____________________________

4. What FNA Behavioral Health Services have you heard of? Mark all that apply
   [ ] Ralph Perdue Center (Adult Residential Treatment)
   [ ] Women's & Children's Center for Inner Healing
   [ ] Gateway to Recover (Detox)
   [ ] Outpatient Treatment Program
   [ ] FASAP (Fairbanks Alcohol Safety Action Program)
   [ ] Graf Rheeneraanjii (adolescent rehab)
   [ ] I have not heard of any of these programs
   [ ] Other _____________________________

5. What FNA Community Services programs have you heard of? Mark all that apply
   [ ] Advocacy Support (help applying for housing, energy assistance, employment, other welfare programs)
   [ ] Food and Clothing Distribution (weekly food boxes)
   [ ] Elder Support Services (transportation, home visiting, hot meals 5x per week)
   [ ] Cancer Survivor Support Services
   [ ] I have not heard of any of these programs
   [ ] Other _____________________________

6. Have you lived in Fairbanks for at least 30 days?
   ( ) Yes ( ) No

7. Are you 1/4 or more Alaska Native or American Indian?
   ( ) Yes ( ) No

8. Are you over 18?
   ( ) Yes ( ) No

9. What community issues should FNA be working on? Please share with us, we need your input!

__________________________

10. Would you like to be entered to win a $25 gift/shopping card?
    ( ) Yes ( ) No

If yes on number 10, please provide your contact information: (This will remain confidential)

Name: ____________________________ Phone: ____________________________

Email or Mailing Address: ____________________________
FNA Tribal Home Visiting (THV) Program
Now Accepting Applications!
FNA THV program is a comprehensive early childhood education and family support program designed to honor traditional values in supporting parents as they raise healthy happy children.

Parents are their children’s first and most influential teachers.

Eligibility:
- American Indian/AK Native (AI/AN)
- Teen Parents regardless of ethnicity
- Foster parents of AI/AN Children
- Adoptive parents of AI/AN Children
- No Income Requirement

Services Offered:
- Home visits & Group meetings
- Developmental, hearing, vision screening
- Resource referrals & Library
- Participation Incentives

For more information call 451-1005 or email thv@fairbanksnative.org

605 Hughes Avenue, Ste. 100
Fairbanks, Alaska 99701

Visit our website at:
www.fairbanksnative.org

Like us on Facebook:
www.facebook.com/Fairbanks.Native