Election Bylaw Change

Nominations from the floor will no longer be accepted.

Any person planning to submit their name as a candidate for the 2017 FNA Board Member Elections must submit a completed application to FNA Administration by February 6th.

Board of Directors Timeline:
February 6, 2017: Deadline to submit board member application by 5:00PM.

March 10, 2017: Annual Membership Meeting at the Chief David Salmon Tribal Hall 6:00PM. Elections will be held at this meeting & elected officials will be sworn in immediately following this meeting.

For eligibility, rules of elections, and roles & responsibilities see inside on page 2-3.

BYLAW CHANGE: Section 1 ANNUAL MEETING

NEW LANGUAGE: The election of members of the Board of Directors to replace those directors whose terms have expired (together with the election of two alternates) will take place in March of each year. To allow for notice to FNA members of the candidates for the Board of Directors, nominations for the Board of Directors shall be in writing and received at the FNA office at 605 Hughes Avenue, Fairbanks, Alaska, 99701 by close of business day on the first Monday in February.

OLD Language: Section 1 ANNUAL MEETING: The election of members of the Board of Directors to replace those directors whose terms have expired (together with the election of two alternates) will take place in March of each year with all nominations from the floor.

Removal: “with all nominations from the floor.”
Explanation: Language was added to allow for notice to FNA members of the candidates for the Board of Directors.

Submit your Board Application by February 6th!

Board applications can be found on our website at: www.fairbanksnative.org or by calling 907-452-1648.
FNA MEMBERSHIP & VOTING & SERVING ON THE BOARD

How do I know if I am included in the FNA Membership?

How do I know if I can vote in the FNA Elections?

You are a part of the FNA Membership, and can vote in the elections, if you are ALL of the following:

1. At least 1/4 Alaska Native or American Indian ✓
2. Eighteen (18) years of age or older ✓
3. A resident of at least 30 days in the Fairbanks North Star Borough ✓

Are you ready to take on a Leadership Role in your community?

Are you able to fulfill the time commitment to serve on the FNA Board of Directors?
Do you want to give back to our community and be a part of making a difference?

Board Member Duties:

♦ Serve a three (3) year term
♦ Attend board meetings every other month in the evening
♦ Attend an annual board retreat and strategic planning session
♦ Serve on board committees
♦ Remain a resident of the Fairbanks North Star Borough
♦ Attend other meetings and/or events on behalf of FNA

Fairbanks Native Association Board of Directors currently has Three (3) Seats available for Election

Elections will be held during the:
Annual Membership Meeting
March 10, 2017 starting at 6:00PM
Chief David Salmon Tribal Hall

To be eligible to run, you must be:
• 1/4 Alaska Native or American Indian
• Eighteen (18) years of age or older
• An established resident of at least 30 days in the Fairbanks North Star Borough
• Not an employee of FNA
• Submit a paper application by February 6, 2017 by 5:00PM

To download a Board Member application go to our website at: www.fairbanksnative.org and attend the Annual Meeting prepared to tell a little about yourself and why you would like to be a board member.

Submit your Board Application by February 6th!

Board applications can be found on our website at: www.fairbanksnative.org or by calling 907-452-1648.
FNA Bylaws

• ARTICLE IV, Section 2:
  ◦ The number of directors shall be nine (9), and one of the nine (9) shall be an Elder.
  ◦ Terms of the Board of Directors members shall be three (3) years.
  ◦ At each Annual Meeting, directors shall be elected to succeed those directors whose terms have expired.
  ◦ All directors shall hold office until their successors have been elected and deemed qualified.
  ◦ All of the Board of Directors members must be at least one-quarter (1/4) Indian, Eskimo, Aleut, Native of Alaska or American Indian and be a resident of the Fairbanks North Star Borough for at least 30 days.

• Article IV, Section 2.2
  ◦ No employee of FNA can be a member of the Board of Directors.

The FNA Bylaws can be found on our website at: http://www.fairbanksnative.org/wp-content/uploads/2015/06/FNAbylaws.pdf

Rules of the Election

• 3.0 VOTING RIGHTS Only those Members as defined by the FNA Bylaws who have attained the age of eighteen (18) years on or before the Annual Meeting may vote at the Annual Election

• 5.4 STANDARDS OF PASSAGE
  ◦ 5.4.1 QUORUM. At least twenty-five (25) FNA Members entitled to vote shall constitute a quorum.
  ◦ 5.4.2 DIRECTORS. The nominees receiving the highest number of votes shall be elected to the vacant positions.

• 6.0 ELECTION OF DIRECTORS
  ◦ 6.1 NUMBER AND TERM OF DIRECTORS TO BE ELECTED. The Board of Directors presently consists of nine (9) Directors, three (3) of whom are elected each year.
  ◦ 6.2 QUALIFICATIONS OF DIRECTORS
    ◦ 6.2.1 A Director must meet the qualifications of Article IV, Section 2 of the Bylaws.
    ◦ 6.2.2 Directors may not have a conflict of interest in serving FNA. Candidates for the Board of Directors should not be self-serving, nor should membership be a means of promoting oneself.


FNA Board Committee Roles & Responsibilities

◊ Finance Committee: Reviews and recommends to the full Board of Directors approval of the annual audit. Meets to review, modify and present all significant financial goals and proposals to the full Board of Directors for ratified approval.
◊ Planning & Development Committee: The purpose of the planning and development committee is to review and approve any new and amended changes to the FNA bylaws, Personnel Policy and Procedures Manual and the FNA Code of Business Conduct and Corporate Compliance Plan. Approve any organizational changes/restructures within the organization.
◊ Education Committee: Consists of board representatives assigned to the EKCS board and Head Start 0-5 Policy Council. Members report back to the full board on educational progress and updates.
◊ Gaming Committee: As active Board members of Chena Bingo, the Gaming Committee reports back to the FNA Board all business developments. Quarterly and annual financial reports by Chena Bingo are shared with the FNA assigned staff for accounting and processing.
◊ TCC Yukon Tanana Sub Regional Board: Serve as a representative on this board at meetings.
◊ TCC Health Board: Serve as a representative on this board at meetings.
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Program</th>
<th>Status</th>
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<tbody>
<tr>
<td>Certified Nurse’s Assistant</td>
<td>Gateway to Recovery Withdrawal Management</td>
<td>Temporary On Call</td>
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<tr>
<td>Clinical Supervisor</td>
<td>Women and Children Center for Inner Healing</td>
<td>Regular Full Time</td>
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<tr>
<td>Counselor (4)</td>
<td>BHS: GRAF, Health &amp; Wellness</td>
<td>RFT &amp; TOC</td>
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<tr>
<td>Intake Clinician</td>
<td>Gateway to Recovery Withdrawal Management</td>
<td>Temporary On Call</td>
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<td>Mental Health Clinician</td>
<td>Health &amp; Wellness</td>
<td>Regular Full Time</td>
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<tr>
<td>Physician Assistant/ANP</td>
<td>Gateway to Recovery Withdrawal Management</td>
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<tr>
<td>Registered Nurse</td>
<td>Gateway to Recovery Withdrawal Management</td>
<td>RFT&amp; TOC</td>
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<td>Residential Aide (3)</td>
<td>BHS, GRAF</td>
<td>RFT&amp; TOC</td>
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<tr>
<td>Project Director</td>
<td>BHS Health &amp; Wellness</td>
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<td>Project Coordinator</td>
<td>BHS Youth &amp; Family</td>
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<tr>
<td>Program Assistant</td>
<td>GRAF</td>
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<td>Youth Coordinator</td>
<td>BHS SAYA</td>
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<tr>
<td>Infrastructure Specialist</td>
<td>BHS Synergy-Youth &amp; Youth Adult Services</td>
<td>Regular Full Time</td>
</tr>
<tr>
<td>Home Visitor</td>
<td>Head Start 0-5</td>
<td>Regular Full Time</td>
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FNA/JOM will be hosting the 18th Annual Alaska Native Youth Basketball Tournament March 13th-15th, 2017 at the Tanana Middle School

Application deadline is February 17th, 2017

Students must be JOM certified (Federally recognized tribal member). This tournament is open to students in grades 3-12. (Elementary, Middle & High School) All games are co-ed. Incomplete or late applications will be not be accepted. Students outside the Fairbanks North Star Borough are welcome to participate. Sponsors/parents/guardians are responsible for the well-being of students participating, including meals, lodging and transportation.

See the FNA website at http://www.fairbanksnative.org/news-events/jom-youth-basketball-tournament/ for applications and information or contact Niki Guthrie at 452-1648 x 6403 or stop by the JOM office at 605 Hughes Ave.

FNA programs coordinated the 2016 Christmas Celebration event, which was held at the Pioneer Park on December 22, 2016. FNA, Doyon, TCC, IRHA and many other Fairbanks businesses contributed towards this event making it a great success! We look forward to seeing you all next year! Thank you to all the volunteers, sponsors, those that attended, and everyone who donated! Thank you Fairbanks!
Community Services provides the following services year round:

**Elder Services**
- Transportation, home visits, information and referrals
- Hot lunch on weekdays (Monday-Friday)
- Elder activities (such as swimming, berry picking, walking)
- Elder abuse awareness and prevention services

**Support Services**
- Clothing distribution (clothing donations accepted)
- Weekly Food Box distribution
- Advocacy Support
- BIA burial assistance
- Assistance completing applications for housing, energy, employment, and other services

**Cancer Survivors Support Group**
- Support for cancer survivors, their friends, and family

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**CLOTHING DONATIONS NEEDED!**

Immediate needs:
- Warm Weather Clothes: Jackets, Snow pants, hats, gloves, boots, socks etc.
- Sleeping bags, blankets
- Toiletries for men & women
- Men’s clothing

Clothing is accepted all year at our office!

**Clothing Closet**
**Open Monday, Tuesday, Wednesday, Friday**
1:00PM-4:00PM (to pick up items)
*We accept donations of gently used clothing*
*Donations accepted Monday-Friday*

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**For more information call**
FNA Community Services
452-5225

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**Weekly Coffee with a cop**

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**Elder Fishing Trip**

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NOW ACCEPTING APPLICATIONS FOR THE 2017 FNA PAGEANTS!
MISS FNA Contestants!
Be a Positive Role Model by Representing our Community!
Win a $1500 Scholarship to a University of your choice!

MISS FNA
Eligibility:
Single women (never been married, no children)
18-24 years of age
1/4 Alaska Native or American Indian
Fairbanks resident (30 days)

Judging will be based on:
Cultural knowledge
Public speaking skills
Personality
Traditional Native regalia

Also accepting applications for FNA Princess (13-17 years) and FNA Baby (6-24 months).
Judging for Princess & Baby are based on:
Traditional Native Regalia
All applicants must be 1/4 Alaska Native or American Indian and a Fairbanks resident (30 days).

Deadline to apply!
Friday, March 10th by 5pm
For more information email info@fairbanksnative.org or call 452-1648

FNA Potlatch & Pageants to take place on:
Saturday, March 18, 2017 at 5:00PM
At the Chief David Salmon Tribal Hall
FNA Employee of the Month

<table>
<thead>
<tr>
<th>June 2016</th>
<th>July 2016</th>
<th>August 2016</th>
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<tbody>
<tr>
<td>Caroline Riley</td>
<td>Ashley Thronsen</td>
<td>Alice Murphy</td>
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<tr>
<td>Behavioral Health</td>
<td>Headstart 0-5</td>
<td>Administration</td>
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<td>Services</td>
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<tr>
<td>Lynda Crow</td>
<td>Lori Allen Cook</td>
<td>Darren Wright</td>
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FNA Behavioral Health Services:
Residential Treatment
Outpatient Treatment
Youth Residential Treatment
Youth & Young Adult Services
Withdrawal Management Services
Support Services

Interested in Treatment Services but not sure where to start? Call us today to see how we can help!

For more information:
Phone 907-452-6251
Visit our website:
www.fairbanksnative.org