Dear Membership,

We take pride in our work here at FNA and we always have our community in mind in planning for our future. We pay attention to the trends in our community and create programs to assist in creating a unified, healthy, and empowered community. Under the leadership of our Board of Directors, we follow our 5 year Strategic Plan year round and provide annual updates on how we are working towards those goals.

Every fall, the Board of Directors works on the five year strategic plan with FNA staff. Part of the strategic plan includes goals for FNA. The current goals for FNA are:

- Increase Board Effectiveness
- Maintain Current Levels of Services
- Provide High Levels of Customer Service
- New and Expanded Consumer Services
- Increase Revenues
- Maintain Adequate Facilities
- Excellent Communications with Community, Consumers, Staff
- Increase staff retention and recruitment
- Meet professional certifications and accreditations
- Increase staff training, support and recognition

I am grateful for the opportunity to work with an amazing hard working staff that really believe in the FNA Mission in serving our community and in reaching the goals put before them.

Mahsi’ Steve Ginnis, Executive Director
I would like to take this time to send my appreciation and gratitude to all of my hard working staff and the direction provided by our Board of Directors that help us provide quality services to those we serve. Mahsi’

Thank you
FNA Employees!

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Years of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Halverson</td>
<td>Johnson O’Malley (JOM)</td>
<td>5 Years of Service</td>
</tr>
<tr>
<td>John Yates</td>
<td>Ralph Perdue Center</td>
<td>5 Years of Service</td>
</tr>
<tr>
<td>Joanne Beck</td>
<td>Graf Rheeneerhaanjii</td>
<td>5 Years of Service</td>
</tr>
<tr>
<td>Juliana Shankle</td>
<td>Administration</td>
<td>10 Years of Service</td>
</tr>
<tr>
<td>Dina Contreras</td>
<td>Head Start 0-5</td>
<td>10 Years of Service</td>
</tr>
<tr>
<td>Eleanor ‘Nikki’ Guthrie</td>
<td>Johnson O’Malley (JOM)</td>
<td>15 Years of Service</td>
</tr>
</tbody>
</table>

Poldine, who is one of FNA’s founding members and attends all of the FNA board meetings and provides her guidance and expertise in decisions of the board, accepted the Shirley Dementieff Award from Governor Walker during this year’s Alaska Federation of Natives in Anchorage. Congratulations Poldine! Thank you for your leadership and guidance as we continue to serve our community.

Vision
We are a unified, healthy, and empowered Native community that embraces all cultures.

Mission
To promote spirituality, cultural identity, self-reliance, physical and mental health, by improving the quality of life of our community through professional quality services.
FNA In Our Community
Back To School Supply Giveaway. On August 11th, JOM held its annual Back to School Supply giveaway event in the FNA Gym. The event served 234 students in the Fairbanks North Star Borough and provided back packs with essential school supplies.  

**Harvest of Hope.** JOM teamed up with Tribal Home Visiting on October 27th, and hosted the Harvest of Hope event at the Chief David Salmon Tribal Hall to raise awareness of Suicide Prevention for the community of Fairbanks. The event included Native dancing and fiddling, speakers, moose soup, salmon chowder, fry bread, and door prizes.

A message from the JOM Family Advocate  
**Dear Parents and Guardians,**  
Mid-Quarter is fast approaching, so make sure you check your student’s backpacks for grade reports, or check PowerSchool. Call your JOM or ANE tutors at your child’s school if you need help with PowerSchool. We provide support services and academic tutoring to Alaska Native/American Indian students and we also have a family advocate and cultural specialist on staff with JOM.

Kathy Halverson, JOM Family Advocate  
[halverson@fairbanksnative.org](mailto:halverson@fairbanksnative.org)  
Office Phone: 452-1648 ext. 6430  
Cell Phone: 687-1405 (call or text)  
JOM offices are located at 605 Hughes Avenue off of South Cushman.

We have nine JOM tutors located in eight different schools:

<table>
<thead>
<tr>
<th>School</th>
<th>Tutor</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lathrop High</td>
<td>Sara Teel</td>
<td>456-7794 ext. 17633</td>
</tr>
<tr>
<td>West Valley High</td>
<td>Kelsey Boisvin</td>
<td>479-4221 ext. 9201</td>
</tr>
<tr>
<td>Effie Kokrine High</td>
<td>Marie McCarty</td>
<td>474-0958 ext. 110</td>
</tr>
<tr>
<td>Effie Kokrine Middle</td>
<td>Tiana Kraus</td>
<td>479-0958 ext. 107</td>
</tr>
<tr>
<td>Ryan Middle</td>
<td>Ruthe Petersen / Norm Phillips, Jr.</td>
<td>452-4751 ext. 13041</td>
</tr>
<tr>
<td>Hunter Elementary</td>
<td>Vacant Position</td>
<td></td>
</tr>
<tr>
<td>Woodriver Elementary</td>
<td>Eve Taylor</td>
<td>479-4211 ext. 143</td>
</tr>
<tr>
<td>Anne Wien Elementary</td>
<td>Elizabeth Yatlin</td>
<td>451-7500 ext. 27003</td>
</tr>
</tbody>
</table>
FNA Tribal Home Visiting (THV) Program
Now Accepting Applications!

FNA THV program is a comprehensive early childhood education and family support program designed to honor traditional values in supporting parents as they raise healthy happy children.

Parents are their children’s first and most influential teachers.

Eligibility:
- American Indian/AK Native (AI/AN)
- Teen Parents regardless of ethnicity
- Foster parents of AI/AN Children
- Adoptive parents of AI/AN Children
- No Income Requirement

Services Offered:
- Home visits & Group meetings
- Developmental, hearing, vision screening
- Resource referrals & Library
- Participation Incentives

Tea Party - Nihlaa Lidii Tr’iinii (Gwich’in Translation)
This is a Tribal Home Visiting Activity that home visitors do with children in the program that you can do at home while playing with your child.

Pretend play with your child – Nigii Vaa Tseeni’in
Lidii Dhah – Hot Tea
Nilii Gaih – Dry Meat

◊ Your child starts to pretend play at the age of 1 year old.
◊ Pretend play sparks imagination.
◊ Your child will act out real situations: cooking moose soup, sewing beads, duck hunting, making campfire tea, drying meat or fish, etc.
◊ Your child will develop the ability to pretend with an object: using a block or stick as a boat to go to moose or fish camp.

What you can do to help support pretend play:
- Believe your child’s play is important.
- Comment on what your child is doing: “The lidii (Tea) you made on the campfire was very good with your łuh chy’aa (Fry Bread).”
- Ask lots of questions!

Pretend play builds: curiosity, confidence, cooperation, negotiation, self-awareness, leadership skills, creativity, communication, processing of sensory input and much more!
FNA Head Start 0-5

Taking applications now!
Call us to find out which Head Start 0-5 option best fits your family’s needs!

Head Start 0-5 Options include:
- Center Based
- Part Day
- Extended Day
- Combo
- Home Based

Call us to speak to an Enrollment Specialist at 907-451-8814

Join the FNA Head Start Team!
- Are you interested in working in Early Childhood Development?
- Do you Love working with kids?
- Do you want a rewarding career with awesome benefits?
- Would you like on the job training and the opportunity to take college courses?

Apply today! Visit our website at: www.fairbanksnative.org or call 452-1648
Sign up at the FNA Community Services Elder’s Program located at 317 Wendell Street. Volunteer any day: Monday-Friday, Lunch time: 11:00am-1:30pm. Join us by serving lunch to Elders up to 5 days a week. Or volunteer to assist an Elder with medical travel. To volunteer call 451-7250.

To volunteer call 451-7250.

FNA Community Services hosted their 20th Annual Homeless BBQ on September 18th. Community Services staff served a hot meal and handed out clothing, winter gear, personal items, and goodie bags. Thank you Community Service!

Upcoming Events:
Monday - Friday, Elder Lunch
11:30AM-12:30PM
Saturdays, Beads & Bagels
10:00AM-Noon

20th Annual FNA Homeless BBQ

Please look in on the Elders in your area, they may need help, or just a good visit from you.

Karen Eddy, Program Director
Phone: 452-525
Elders Program: 451-7250

Volunteers NEEDED
To spend valuable time with our Elders
FNA Behavioral Health Services

Behavioral Health Services
- Residential Treatment
- Outpatient Treatment
- Youth Residential Treatment
- Detox
- Prevention Programs
- Support Services

Phone: 452-6251

I FELT THAT THEY RESPECTED MY CULTURE AND TREATED ME LIKE A REAL HUMAN INSTEAD OF JUST A NUMBER. – CONSUMER

Not sure where to start?
Call us today to see how we can help!

Saved My Life – Consumer

I am grateful for this place and I am doing much better. I got my happiness back and my child. – Consumer

It wasn’t as scary as I thought it would be, but it’s only the first step to recovery – Consumer

FNA Behavioral Health Programs at FNA!

New Behavioral Health Programs at FNA!

FNA, as the lead agency, now has three grants that fund Youth/Young adult services in collaboration with Tanana Chiefs Conference. With SAYA, all three grants will work together as one service unit rather than functioning independently in order to maximize outcomes. The target population is youth and young adults. All three grants require interagency and youth councils.

<table>
<thead>
<tr>
<th>Residential Treatment</th>
<th>Other Services</th>
<th>Prevention</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ralph Perdue Center</td>
<td>FASAP</td>
<td>SAYA</td>
</tr>
<tr>
<td>Women &amp; Children’s Center for Inner Healing</td>
<td>Workforce Re-entry &amp; Recovery</td>
<td>Foundations for the Future</td>
</tr>
<tr>
<td>Graf Rheenerhaanjii (Youth)</td>
<td>RPC Outpatient Treatment Services</td>
<td>Visions</td>
</tr>
<tr>
<td>Gateway to Recovery Detox</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

New Behavioral Health Programs at FNA!

Saving our Youth and Young Adults (SAYA)

SAYA’s goal is to develop a successful transition to adulthood through a culturally specific wrap-around system of care that is youth guided, for adolescents and young adults ages 16-25 which address serious mental health conditions including suicide and co-occurring disorder and/or risk factors for serious mental illness such as substance abuse.

Foundation for the Future (FF)

Foundation’s goal is to improve the integration of the treatment and recovery support infrastructure in order to increase access, service use and outcomes for Alaska Native and American Indian transition aged youth (16-25) and their families for substance abuse.

Visions (Suicide Prevention)

Vision’s goal is to reduce suicide deaths and non-fatal suicide attempts, for youth and young adults ages 10-25, with a bold anticipated outcome of zero suicide deaths and non-fatal attempts by the end of year 5 (in alignment with the zero suicide approach).
2015 FNA Community Needs Survey Results

Thank you to everyone who participated in this survey. We had a total of 241 responses. In case you missed this survey opportunity, you will have another chance when we do another survey in 2016.

What FNA Services have you heard of?

Behavioral Health Services
- GRAF: 52%
- FASAP: 45%
- Outpatient: 34%
- Detox: 41%
- Women & Children’s: 54%
- Ralph Perdue Center: 81%
- Other: 2%
- I have not heard of any of these: 11%

Community Services
- Advocacy support: 30%
- Cancer Survivor Support: 24%
- Elder Support: 60%
- Food/Clothing Distribution: 43%
- Other: 2%
- I have not heard of any of these: 24%

Educational Services
- Head Start 0-5: 88%
- Johnson O'Malley (JOM): 67%
- Tribal Home Visiting: 47%
- Other: 7%
- I have not heard of any of these: 7%

Are you 1/4 or more Alaska Native or American Indian?
- Yes: 78%
- No: 22%

Have you lived in Fairbanks for at least 30 days?
- Yes: 97.5%
- No: 2.5%

What Community Issues should FNA be working on?
- Alcohol/Drug abuse
- Homeless
- Cultural Activities
- Outreach/Advertising Programs
- Jobs/Training
- Education

How Useful Are FNA’s Services?
- Very Useful: 48%
- Pretty Useful: 29%
- Somewhat Useful: 15%
- A Little Useful: 7%
- Not Useful At All: 2%

More survey results continued on the next page...
Survey results continued from previous page.....

What do you want FNA to work on (quotes from survey):

Top 5 Words People Associate FNA With:
- Helpful
- Native
- Head Start
- Community
- Alcohol Treatment

Reading the list, it seems that FNA is already working on much needed things already, I just didn’t know about them.

After school programs

Housing (all kinds)

Youth & Elder engagement

Great job!

Reducing homelessness

Native Dancing Open to Everyone

241 Responses