History

In a time when it was still common to see “No Indians-No Dogs” signs outside Fairbanks establishments, Alaska Natives Poldine Carlo, her husband Bill Carlo, Ralph Perdue and Nick Gray formalized an association of Fairbanks area Natives to provide both a political voice and a sense of belonging and acceptance. FNA, the Interior Alaska’s first civil rights organization, was incorporated in 1967 as a nonprofit under the laws of the State of Alaska. Over the years, FNA has changed public policies that were discriminatory to Alaska Native people. Most of the FNA programs have expanded to serve all Fairbanks residents and helped countless people find new jobs, maintain sobriety, celebrate their culture, and receive an education. FNA provides employment for over 230 people in the Fairbanks North Star Borough. FNA serves all Fairbanks residents.

Vision

We are a unified, healthy, and empowered Native community that embraces all cultures.

Mission

To promote spirituality, cultural identity, self-reliance, physical and mental health, by improving the quality of life of our community through professional quality services.

FNA serves ALL Fairbanks residents

605 Hughes Avenue, Ste. 100
Fairbanks, Alaska 99701
Phone: (907) 452-1648
Fax: (907) 456-4148
Email: info@fairbanksnative.org
www.fairbanksnative.org
‘Like’ us on Facebook!
www.facebook.com/Fairbanks.Native
**Education**

- **Head Start 0-5***
  A family centered, community based program designed to empower families to be responsive to their child's health, education, safety, and developmental needs in a caring environment while fostering cultural respect.

- **Tribal Home Visiting**
  A comprehensive early childhood education and family support program designed to honor traditional values in supporting parents as they raise healthy happy children.

- **Johnson O' Malley**
  Cultural programs designed to meet the unique educational needs of Native students in the Fairbanks North Star Borough

* This institution is an equal opportunity provider
All enrolled Head Start children are eligible and participate in the CACFP (Child & Adult Care Food Program)

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**Community Services**

Provides human and social services while recognizing human dignity in a culturally relevant, sensitive, and empathic manner through coordinated programs.

- **Elder Services**
- **Support Services**
- **Hopeful Connections**
- Cancer Support Group

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**Behavioral Health Services**

Providing a comprehensive continuum of care, focusing on a treatment approach that is culturally specific and evidence-based. Our System of Care provides allied support services during treatment to promote long-term recovery.

- **Ralph Perdue Center**
- **Outpatient**
- **Gateway to Recovery Detox**
- **Graf Rheeneerhaanjii**
- **Women & Children's Center**
- **FASAP**
- **Fairbanks Prevention Coalition**
- **Strategic Prevention Framework**
- **Workforce Re-Entry & Recovery**
- **SAYA Transitions**