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Fairbanks Native Association

**Board of Directors
Regular Board Meeting
February 17, 2009
FNA Administration**

- CALLED TO ORDER** The Fairbanks Native Association regular board meeting was called to order by President Rhonda Baker-Joseph at 5:35PM on February 17, 2009 in the Administration conference room.
- ROLL CALL AND QUORUM** Rhonda Baker-Joseph, Board President took the roll call and a quorum was established.
- BOARD MEMBERS PRESENT** **Board Members Present:**
Dr. Poldine Carlo, Founding Member
Rhonda Baker-Joseph, President
Edna Riley, Vice-President
Glenn Manny Carlo, Treasurer
Shirley Moses, Secretary
Cheryl Cadzow, Member
Mandy Sullivan, Member, 6:25pm.
Margaret Wilson, Member
Corina Kriska, Member, Teleconference
Janet Woods, Member
- STAFF & GUESTS PRESENT** **Staff & Guests Present:**
Steve Ginnis, Executive Director
Doreen Deaton, Administrative Director
Duane Hoskins, Director of Finance
Alice Murphy, Controller
Mary Willey, Head Start Program Director
Maurine McGinty, Executive Secretary
Alex Beckman, Mikunda Cottrell
- INVOCATION** Rhonda Baker-Joseph delivered the invocation.

INTRODUCTION Doreen Deaton, Administrative Director introduced staff and guest.

AGENDA Edna Riley adopted a floating agenda, second Janet Woods.

MOTION CARRIED All in favor, 0 opposed. MOTION CARRIED

MEETING MINUTES Edna Riley moved to adopt the meeting minutes, second Corina Kriska.

MOTION CARRIED January 20, 2009

All in favor, 0 opposed. MOTION CARRIED

FINANCIAL REPORT Alex Beckman from Mikunda Cottrell delivered the basic financial statements to the Board of Directors. The three documents presented were the Audit Report, Basic financial statements and the letter to management.

EXECUTIVE DIRECTOR'S REPORT Doreen Deaton, Administrative Director reported on behalf of Executive Director, Steve Ginnis. The 2009 short term plan was handed out and presented in checklist form to show Steve's progress with the plan. Doreen also reminded the board about the Annual meeting on March 3rd.

PRESIDENTS REPORT Rhonda Baker-Joseph reported on trying to attend the Yukon-Tanana advisory meetings but because of technical difficulties couldn't call in. Rhonda also attended the planning and development meeting on February 12th at 4:30pm and finance committee meeting at 5pm. Rhonda will also be attending the TCC Health board meetings Thursday and Friday.

ELDER'S REPORT Poldine Carlo reported on attending a lot of the same meetings as Steve and attending potlatches when she has a ride. She would also like the FNA Board of Directors to write a letter of support of Joint resolution 15 to rename Mt. McKinley to Denali.

MOTION CARRIED Glenn Carlo made a motion to have a letter be drafted in support of joint resolution 15, second Edna Riley

All in favor, 0 opposed. MOTION CARRIED

NEW BUSINESS a.) TOPIC: Resolution 2009-02 Ch'eghutsen' Family preservation project grant.

RESOLUTION 2009-02 MOTION: Corina Kriska moved to adopt Resolution 2009-02,

MOTION CARRIED

second Margaret Wilson.

All in favor, 0 opposed. MOTION CARRIED.

NEW BUSINESS b.)

TOPIC: Debarment and Suspension

FINANCIAL POLICIES

DISCUSSION: Change the debarment and suspension policy and add it into the financial policies

MOTION CARRIED

ACTION: Cheryl Cadzow moved to accept the changes to the debarment and suspension and add it into the financial policies, second Glenn Carlo.

All in favor, 0 opposed. MOTION CARRIED.

NEW BUSINESS c.)

TOPIC: Resolution 2009-03

RESOLUTION 2009-03

DISCUSSION: The selection of the Tanana Chiefs Conference representative.

MOTION CARRIED

ACTION: Mandy Sullivan moved for Rhonda Baker-Joseph to represent Fairbanks Native Association at the Tanana Chiefs Conference Convention with Poldine Carlo as the alternate, second Corina Kriska.

All in favor, 0 opposed. MOTION CARRIED.

**COMMITTEE REPORT:
MEMBERSHIP OUTREACH**

TOPIC: Potlatch and Annual Meeting

DISCUSSION: Glenn Carlo gave an update on the moose for the potlatch. He would like all the board members to help at this year's annual potlatch.

Edna Riley would appreciate it if the board members would sit up on the table before the membership during the annual meeting.

Shirley Moses would like to be taken off the membership outreach committee because the education committee is consuming a lot of her time.

ACTION: No Action.

**COMMITTEE REPORT:
EDUCATION**

TOPIC: No meeting

DISCUSSION: Edna Riley reported on being elected to the Alaska Native Education parent committee.

Janet Woods commented on having our membership step up and take part in the committees to get involved and not leave it all on the board members. We should bring it up at the annual meeting.

The staff member is out on medical so there was no meeting this

**COMMITTEE REPORT:
FINANCE**

month.

ACTION: No Action.

TOPIC: FNA's retirement employer contribution.

DISCUSSION: FNA's employer contribution is higher than most local organizations. Most programs pay 50% or more in fringe benefits which will increase every year. We don't have the resources to keep paying for a generous retirement package that is not accomplishing what we intended.

ACTION: No Action.

BOARD COMMENTS

Comments were received by:

Cheryl Cadzow: FNA's entry level pay is really low paying, would like that pay rate to be higher so the organization was not so 'top heavy.' We need a higher pay rate that would convince people to come and work with us.

Mandy Sullivan: Believes it would be great to sit down and figure out what would benefit everyone with the retirement, get input from employees. Bring it up at the general staff meetings.

Doreen Deaton: Would like to congratulate Duane Hoskins and his accounting staff for the clean audit. A lot of comments were received towards the management of our finances.

Poldine Carlo: Good idea about commercial stoves and we should put Janet Woods in charge of that. Believes we can all work together as Native people of Fairbanks and donate towards the new stove.

Edna Riley: Would like a mentorship program to see more Native people move up the ladder

Janet Woods: Liked Edna's comment on helping Native people move up the ladder. Would like to see our employees be able to get an education, attend training or be involved in a mentorship program to retain our employees

Shirley Moses: Would like to be excused from the Annual Meeting because she will be out of town.

Margaret Wilson: Enjoyed the past three years on the board and is so busy because she sits on a lot of other committees. Really enjoyed the connection with the community of Fairbanks.

ADJOURNMENT

Shirley Moses moved to adjourn at 7:10 pm, second Glenn Carlo.

All in favor, 0 opposed. MOTION CARRIED

Shirley Moses, Secretary

Date