



FAIRBANKS NATIVE ASSOCIATION, INC

Job Description

Job Title: Detox Nurse
PCN: P702
Level: Level 7 Professional/Technical-Technical Expert
Status: Non-Exempt
Position Reports to: Detox Coordinator

"This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice. FNA is an at-will employer."

Job Summary: Assists and attends to the needs of clients who are undergoing detoxification or sobering process from drugs and/or alcohol. Dispenses medication as ordered, directs Certified Nurse Aides that are working on the shift to provide desired care and assist the nurse as needed.

Essential Functions:

Cares for the client under supervision of the Detox Coordinator and/or Advanced Nurse Practitioner (ANP), using professional judgment.

Admits and discharges clients with appropriate documentation.

Provides nursing assessment of the client and administers/dispenses medication as needed and ordered.

Maintains medication inventory of controlled drugs daily at shift change.

Acts as a liaison for client and makes medical referrals as needed.

Provides motivational counseling to clients.

Participates in doing laundry, makes beds and serves meals to clients, as needed.

Monitors urinalysis and drug screening, performs as needed.

Assists in compiling list of medical and other supplies for Detox.

Participates in staff development and training sessions.

The incumbent of this position must work well under pressure, meeting multiple and conflicting deadlines. The incumbent shall at all times demonstrate cooperative behavior with colleagues, supervisors and clients.

Performs other job-related duties as assigned.

Specifications:

Qualifications:

Current State of Alaska Registered Nurse (RN) license.

One (1) year of work experience with alcoholic clients in a residential treatment setting preferred.

Current CPR / First Aid Certification.

Crisis Intervention Training within one year of hire date.

Demonstrated ability to interface with clients who may be undergoing withdrawals and may suffer from other medical or other psychological complications, particularly in crisis situations.

Strong understanding and sensitivity to diverse cultures and lifestyles, with demonstrated experience working effectively with Alaska Native populations.

Continued employment status (post job offer) will be contingent upon employee providing certification of tuberculosis screening and medical certification that employee does not, because of infectious or communicable disease, pose a direct threat or significant risk to the health and safety of program participants or others in the workplace.

Continued employment status will be contingent upon satisfactory completion of a criminal background investigation and the pre-employment drug testing process.

Driving Requirements:

None

Physical Demands:

Frequent standing, sitting, and walking. Occasional twisting, stooping and bending.

Requires frequent exertion of up to 10 lbs.; occasional exertion of 10-25 lbs.; occasional exertion of 50-100 lbs. to help lift or support a client.

Working Conditions:

Works in environment where protection of client confidentiality is essential.

Schedules may be irregular to include nighttime and weekends. May require working alone.

A licensed RN may not leave the facility until relieved by another licensed RN.

Contacts:

Contacts with clients who are dealing with emotional and physical challenges.

Contacts with staff members and outside agencies to include but not limited to: Fairbanks Police Department, Fairbanks Memorial Hospital, and Chief Andrew Isaac Health Center.

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| I, _____, have received, reviewed and completely (Please print name) | |
| understand the entire contents of this job description. | |
| _____ | _____ |
| Signature of Employee | Date |
| _____ | _____ |
| Signature of Supervisor | Date |