



FAIRBANKS NATIVE ASSOCIATION, INC

Job Description

Job Title: Family Therapist
PCN: P610
Level: Level 6 Professional/Technical-Technical Specialist
Status: Non-Exempt
Position Reports to: Project Director, Sacred Child Project

"This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice. FNA is an at-will employer."

Job Summary: This position provides therapy services for clients in the Sacred Child Project.

Essential Functions:

Develops and oversees Family Reunification component of Sacred Child Project.

Implements strengthening families parenting curriculum and develops family service plan.

Conducts family therapy and provides counseling to help them develop positive family relationships.

Intervenes in Trauma Treatment, as emotional issues emerge and conducts evidence-based Trauma Treatment, Beyond Trauma as part of treatment schedule.

Develops Sunday treatment schedule for families to include education, therapy and alcohol/drug free recreation for consumer, children and partner/family members.

Member of Sacred Child team, actively participating and providing input.

Assures cultural resonance of family services.

The incumbent of this position must work well under pressure, meeting multiple and conflicting deadlines. The incumbent shall at all times demonstrate cooperative behavior with colleagues, supervisors and clients.

Performs other job-related duties as assigned.

Specifications:

Qualifications:

Master's degree or more advanced degree in psychology, counseling, child guidance, community mental health, marriage and family, social work, or nursing; is a professional counselor who has an active Alaska license as a professional counselor. If the master's degree is in marriage and

family therapy must also have an active Alaska license to provide marital and family therapy (LMFT), if the master's degree is in social work must also have an active Alaska license to provide clinical social work (LCSW).

Minimum 3 years in Family Therapist position.

Minimum 3 years demonstrated experience working with Alaska Native population with strong understanding and sensitivity to diverse cultures and lifestyles.

Knowledge of dynamics of addiction and recovery.

Knowledge of Fairbanks allied service network supporting families.

Excellent verbal and written communication skills.

Continued employment status (post job offer) will be contingent upon employee providing certification of tuberculosis screening and medical certification that employee does not, because of infectious or communicable disease, pose a direct threat or significant risk to the health and safety of program participants or others in the workplace.

Continued employment status will be contingent upon satisfactory completion of a criminal background investigation and the pre-employment drug screening process.

Driving Requirements:

This position will (or may) require you to frequently (or incidentally) drive your personal vehicle for FNA business. In order to drive your personal vehicle for FNA business an individual must provide a copy of their current Alaska Driver's License and a copy of their proof of personal liability insurance. No employee may transport a FNA client in a personal vehicle.

Working Conditions:

Works in an environment where protection of client confidentiality is essential.

Job incumbent may be required to work irregular schedules, to include nighttime and weekends, when necessary, with out of town travel.

Intermittent exposure to extreme weather conditions, as well as potential for mechanical hazards associated with the operation of a motor vehicle in bad weather conditions.

Contacts:

Position has daily contact with the general public, program staff, clients, and external agencies. Contacts on an occasional basis may be controversial and of a sensitive nature.

I, _____, have received, reviewed and completely (Please print name)

understand the entire contents of this job description.

Signature of Employee

Date

Signature of Supervisor

Date